

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Department of Commerce

Division of Industrial Compliance

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll # : Indicates first, second, third, etc. payroll filed by the company for the project. Page indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.

- Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.



Division of Industrial Compliance

Affidavit of Compliance

Prevailing Wages

| I,(Name of | person sig | ning affidavit) (| Title) |
|---|-------------|-------------------|--------------------------------------|
| do hereby certify that the wages paid to a | all employe | es of | |
| | | | |
| | (Compan | y Name) | |
| for all hours worked on the | | | |
| | | | |
| (Pro | oject name | and location) | |
| project, during the period from | (Project | to Dates) | are in |
| compliance with prevailing wage requiren | nents of Ch | napter 4115 of | the Ohio Revised Code. I further |
| certify that no rebates or deductions have | e been or w | vill be made, di | rectly or indirectly, from any wages |
| paid in connection with this project, other | than those | provided by la | aw. |
| | | | |
| | | | |
| (Sigr | nature of O | fficer or Agent) | |
| Sworn to and subscribed in my presence | this | day of | |
| | | | (Notary Public) |
| The above affidavit must be executed a subcontractor who supervises the pay the owner (public authority) before the of the contract is made. | ment of e | mployees. Thi | s affidavit must be submitted to |

Bureau of Wage and Hour Administration 6606 Tussing Road Reynoldsburg, OH 43068-9009 LAW1003 3/2019

CERTIFIED PAYROLL REPORT

| Employer Name & Address | | | | Nam | e of (| Gene | eral / I | Prim | e Cor | ntractor | | Project Name & I | Locatio | n | | | | Contract | ing Public | Authority | | |
|---|---------------------|----|-----|-------|---------------|-------|----------|------|-------|-----------------------------|--------------------|------------------------|---------|------------------------------------|----------|--------------|-------|-------------------------------|-------------------------------|--------------------------|-------------------------|--------------------|
| | | | | | | | | | | | | | | | | | | | | | | |
| Check if subcontractor | | | | Wee | k En | ding | | | | | | Payroll # | | | | | | Project N | lumber | | | |
| | - | | | | | | | | | | | | | Page | | _Of | | | | | | |
| 1. Employee Name, Address and Social Security Number | 2. Work Class | 3 | Hou | ırs W | orke | d - D | ay & | Date | ı | 4. Project Total Hrs. | 5. Base Rate | 6. Project Gross | 7. Frir | nges: Cash Approve Cash & | ed Plans | s ed Plan | | 8. Total Hours All Jobs | 9. Total Gross All Jobs | 10. Taxes Withheld | 11. Other Deducts | 12. NET Paid |
| | | - | | | | | | | | | | | | Pens | Vac | Арр | Other | | | | | |
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Date_____My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or

Name and Title _____

Name of Union: Asbestos Local 207 OH IIKT

Change # : LCN01-2018fbLoc207IIKT

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

| | BHR | | Frin | ige Bene | fit Payn | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------------|-------------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | ssification | | | | | | | | | | |
| Asbestos Abatement | \$23.60 | \$7.25 | \$7.05 | \$0.65 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$38.65 | \$50.45 |
| Trainee | \$14.75 | \$7.25 | \$0.00 | \$0.65 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$22.75 | \$30.12 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note): ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 41 Heat & Frost Insulators

Change # : LCN01-2016fbLoc41

Craft : Asbestos Worker Effective Date : 07/27/2016 Last Posted : 07/27/2016

| | В | HR | | Fring | ge Bene | fit Pay | ments | | Irrevo Fu | NEW CONTRACT OF CONTRACT OF | Total PWR | Overtime Rate |
|----------------------------------|------------|---------|--------|---------|------------|---------|---------|--------|--------------|-----------------------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Asbestos Insulation Worker | \$2 | 9.82 | \$5.84 | \$4.00 | \$0.15 | \$0.00 | \$3.63 | \$1.49 | \$0.00 | \$0.00 | \$44.93 | \$59.84 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st year 3 months | 49.73 | \$14.83 | \$5.59 | \$0.00 | \$0.15 | \$0.00 | \$3.41 | \$0.69 | \$0.00 | \$0.00 | \$24.67 | \$32.08 |
| 1st year 9 months | 60.05 | \$17.91 | \$5.59 | \$0.00 | \$0.15 | \$0.00 | \$3.79 | \$0.69 | \$0.00 | \$0.00 | \$28.13 | \$37.08 |
| 2nd year | 70.35 | \$20.98 | \$5.59 | \$0.00 | \$0.15 | \$0.00 | \$4.21 | \$0.69 | \$0.00 | \$0.00 | \$31.62 | \$42.11 |
| 3rd year | 78.83 | \$23.51 | \$5.59 | \$4.00 | \$0.15 | \$0.00 | \$2.75 | \$2.13 | \$0.00 | \$0.00 | \$38.13 | \$49.88 |
| 4th year | 89.53 | \$26.70 | \$5.59 | \$4.00 | \$0.15 | \$0.00 | \$3.05 | \$2.13 | \$0.00 | \$0.00 | \$41.62 | \$54.97 |
| [| | [[| | | | | | r | | [] | | |

Special Calculation Note : "Other" Benefits are for Retiree Medical and Pension Rehab.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 85

Change # : LCN01-2012kpLoc85

Craft : Boilermaker Effective Date : 03/28/2012 Last Posted : 03/28/2012

| | В | HR | | Fring | ge Ben | efit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------|-----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Boilermaker | \$3 | 1.01 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$54.19 | \$69.69 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 70.00 | \$21.71 | \$6.97 | \$0.25 | \$0.35 | \$0.00 | \$0.25 | \$2.09 | \$0.00 | \$0.00 | \$31.62 | \$42.47 |
| 2nd 6 months | 72.50 | \$22.48 | \$6.97 | \$0.25 | \$0.35 | \$0.00 | \$0.25 | \$2.09 | \$0.00 | \$0.00 | \$32.39 | \$43.63 |
| 3rd 6 months | 75.00 | \$23.26 | \$6.97 | \$0.25 | \$0.35 | \$0.00 | \$0.25 | \$2.09 | \$0.00 | \$0.00 | \$33.17 | \$44.80 |
| 4th 6 months | 77.50 | \$24.03 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$47.21 | \$59.23 |
| 5th 6 months | 80.00 | \$24.81 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$47.99 | \$60.39 |
| 6th 6 months | 85.00 | \$26.36 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$49.54 | \$62.72 |
| 7th 6 months | 90.00 | \$27.91 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$51.09 | \$65.04 |
| 8th 6 months | 95.00 | \$29.46 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$52.64 | \$67.37 |
| 5 | | | | | | | | | | | | |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, LUCAS, MARION,

Helpers will be referred in the event that apprenticesMERCER, MORROW, OTTAWA, PAULDING,

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285256CA9004C... 3/29/2012

Name of Union: Bricklayer Local 3 Tile Setters & Finishers

Change # : LCN01-2022sksLoc3

Craft : Bricklayer Effective Date : 07/20/2022 Last Posted : 07/20/2022

| | В | HR | | Frin | ge Bene | efit Payr | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--------------------------------|------------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sification | | | | | | | | | | | |
| Bricklayer Tile Setter | \$3 | 2.70 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.46 | \$67.81 |
| Terrazzo Worker | \$3 | 2.70 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.46 | \$67.81 |
| Mosaic Worker | \$3 | 2.70 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.46 | \$67.81 |
| Tile Assistant Finishers | | | | | | | | | | | | |
| 1st yr | \$1 | 8.28 | \$8.39 | \$2.61 | \$0.62 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.90 | \$39.04 |
| 2nd yr | \$2 | 3.52 | \$8.39 | \$2.61 | \$0.62 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.14 | \$46.90 |
| 3rd yr | \$2 | 8.75 | \$8.39 | \$2.61 | \$0.62 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.37 | \$54.75 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1st 6 months | 60.00 | \$19.62 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.38 | \$48.19 |
| 2nd 6 months | 65.00 | \$21.26 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.02 | \$50.64 |
| 3rd 6 months | 70.00 | \$22.89 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.65 | \$53.10 |
| 4th 6 months | 75.00 | \$24.53 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.29 | \$55.55 |
| 5th 6 months | 80.00 | \$26.16 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.92 | \$58.00 |
| 6th 6 months | 85.00 | \$27.80 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.56 | \$60.45 |
| 7th 6 months | 90.00 | \$29.43 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.19 | \$62.91 |
| 8th 6 months | 95.00 | \$31.07 | \$8.40 | \$9.64 | \$0.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.83 | \$65.36 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Boatswain Chair and Swing Stage shall be one dollar (\$1.00) above journeyman rate.

Radial Smoke Stack shall be fifty cents (\$.50) above journeyman rate.

Ratio :

3 Journeyman to 1 Apprentice8 Journeyman to 2 Apprentices13 Journeyman to 3 Apprentices18 Journeyman to 4 Apprentices

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, FULTON, HENRY, LUCAS, PAULDING, PUTNAM, WILLIAMS, WOOD

Name of Union: Bricklayer Local 3 Zone 2

Change # : LCN01-2022sksLoc3

Craft : Bricklayer Effective Date : 07/01/2022 Last Posted : 06/29/2022

| | B | HR | | Fr | inge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|--------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifi | cation | | | | | | | | | | | |
| Bricklayer | \$3 | 3.89 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$53.16 | \$70.10 |
| Stone Mason | \$3 | 33.89 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$53.16 | \$70.10 |
| Pointer Caulker Cleaner | \$3 | 3.89 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$53.16 | \$70.10 |
| Refractory Workers | \$3 | 3.89 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$53.16 | \$70.10 |
| Apprentice Indentured AFTER 02/01/2019 | | | | | | | | | | | | |
| 1st 6 Months | \$2 | 20.33 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$39.60 | \$49.76 |
| 2nd 6 Months | \$2 | 22.03 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$41.30 | \$52.32 |
| 3rd 6 months | \$2 | 3.72 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$42.99 | \$54.85 |
| 4th 6 Months | \$2 | 25.42 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$44.69 | \$57.40 |
| 5th 6 Months | \$2 | 27.11 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$46.38 | \$59.93 |
| 6th 6 Months | \$2 | 28.81 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$48.08 | \$62.48 |
| 7th 6 Months | \$3 | 0.50 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$49.77 | \$65.02 |
| 8th 6 Months | \$3 | 2.20 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$51.47 | \$67.57 |
| Apprentice Indentured BEFORE 02/01/2019 | Pe | rcent | | | | | | | | | | |
| 1st 6 months | 50.02 | \$16.95 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$36.22 | \$44.70 |
| 2nd 6 months | 55.00 | \$18.64 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$37.91 | \$47.23 |
| 3rd 6 months | 60.00 | \$20.33 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$39.60 | \$49.77 |
| 4th 6 months | 70.00 | \$23.72 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$42.99 | \$54.85 |
| 5th 6 months | 75.00 | \$25.42 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$44.69 | \$57.40 |
| 6th 6 months | 80.00 | \$27.11 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$46.38 | \$59.94 |
| 7th 7months | 90.00 | \$30.50 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$49.77 | \$65.02 |
| 8th 8 months | 95.00 | \$32.20 | \$9.10 | \$8.44 | \$0.73 | \$0.00 | \$1.00 | \$0.00 | \$0.00 | \$0.00 | \$51.47 | \$67.56 |
| MASON Trainee 1 to 90 Days | 45.00 | \$15.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15.25 | \$22.88 |
| MASON | 45.00 | \$15.25 | \$9.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.35 | \$31.98 |

| Trainee 90 To 365 Days | | | | | | | | | | | | |
|------------------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| MASON Trainee 2nd Year | 50.02 | \$16.95 | \$9.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.05 | \$34.53 |

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice 2-6 Journeymen to 2 Apprentice 7-12 Journeymen to 3 Apprentice 13-18 Journeymen to 4 Apprentice

Mason Trainee Ratio: 1 Apprentice permits 1 MasonTrainee

2 Apprentices permits 1 Mason Trainee

3 Apprentices permits 2 Mason Trainees

4 Apprentices permits 2 Mason Tainees.

Special Jurisdictional Note :

Details :

BAT Registered Apprentics must be employed prior to hiring Mason Finisher (s). IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.

Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, PAULDING, PUTNAM, WILLIAMS

Name of Union: Bricklayer Local 46

Change #: LCN01-2022sksLoc46

Craft : Bricklayer Cement Effective Date : 06/01/2022 Last Posted : 06/01/2022

| |] | BHR | | Fr | inge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|----------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classif | fication | | | | | | | | | | | |
| Bricklayer Cement Mason | \$. | 33.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Plaster | \$: | 33.52 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.05 | \$72.81 |
| Cement Mason Verticle Slip Work from base of 50 ft | \$: | 35.03 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$57.56 | \$75.07 |
| Cement Mason Verticle Slip work ABOVE 50 ft | \$50.30 | | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$72.83 | \$97.98 |
| Masonry Maintenance Specialist | \$1 | 16.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.77 | \$25.16 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1st year | 60.00 | \$20.12 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$42.65 | \$52.71 |
| 2nd year | 70.00 | \$23.47 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$46.00 | \$57.74 |
| 3rd year | 80.00 | \$26.82 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$49.35 | \$62.77 |
| 4th year | 92.00 | \$30.85 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$53.38 | \$68.80 |
| MASON TRAINEE | | | | | | | | | | | | |
| 1-90 Days | 45.00 | \$15.09 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$15.69 | \$23.23 |
| 91-365 DAYS | 45.00 | \$15.09 | \$9.75 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$25.44 | \$32.98 |
| 2nd Year | 50.00 | \$16.76 | \$9.75 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$27.12 | \$35.50 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentice
5-6 Journeyman to 2 Apprentice
6-10 Journeyman to 3 Apprentice
Apprentice must be hired prior to hiring Mason Trainees

Mason Trainee Ratio

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee.

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.

Details :

Jurisdiction (* denotes special jurisdictional note): DEFIANCE, ERIE*, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY*, SENECA, WILLIAMS, WOOD

Name of Union: Carpenter Floorlayer Zone II L

Change # : LCN01-2022/BZoneIIL

Craft : Carpenter Effective Date : 10/19/2022 Last Posted : 10/19/2022

| | В | HR | | Fri | nge Bene | efit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-------------------------|---------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifi | ication | | | | | | | | | | | |
| Carpenter Floorlayer | \$2 | 6.46 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$50.26 | \$63.49 |
| Apprentice | Per | rcent | | | | | | | | | | 1 |
| 1st 3 Month Period | 60.00 | \$15.88 | \$7.77 | \$0.00 | \$0.61 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.26 | \$32.19 |
| 2nd 3 Month Period | 60.00 | \$15.88 | \$7.77 | \$0.00 | \$0.61 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.26 | \$32.19 |
| 2rd 6 MonthPeriod | 60.00 | \$15.88 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$39.68 | \$47.61 |
| 3rd 6 Month Period | 65.00 | \$17.20 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$41.00 | \$49.60 |
| 4th 6 Month Period | 75.02 | \$19.85 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$43.65 | \$53.58 |
| 5th 6 Month Period | 80.00 | \$21.17 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$44.97 | \$55.55 |
| 6th 6 Month Period | 85.00 | \$22.49 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$46.29 | \$57.54 |
| 7th 6 Month Period | 90.00 | \$23.81 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$47.61 | \$59.52 |
| 8th 6 Month Period | 95.00 | \$25.14 | \$7.77 | \$11.48 | \$0.61 | \$0.00 | \$3.94 | \$0.00 | \$0.00 | \$0.00 | \$48.94 | \$61.51 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ALLEN, AUGLAIZE, CRAWFORD, HARDIN, MERCER, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WYANDOT

Special Jurisdictional Note:

Details :

Name of Union: Carpenter Millwright & Pile Driver Zone | South

Change #: LCN01-2022IBLocZone I South

Craft : Carpenter Effective Date : 10/19/2022 Last Posted : 10/19/2022

| | B | HR | | Fri | nge Bene | efit Paym | ients | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|-----------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Carpenter Millwright Pile Driver | \$3 | 3.01 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$59.91 | \$76.41 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1st 6 months | 60.00 | \$19.81 | \$7.77 | \$0.00 | \$0.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.27 | \$38.17 |
| 2nd 6 months | 60.00 | \$19.81 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$46.71 | \$56.61 |
| 3rd 6 months | 70.00 | \$23.11 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$50.01 | \$61.56 |
| 4th 6 months | 75.00 | \$24.76 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$51.66 | \$64.04 |
| 5th 6 months | 80.00 | \$26.41 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$53.31 | \$66.51 |
| 6th 6 months | 85.00 | \$28.06 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$54.96 | \$68.99 |
| 7th 6 months | 90.00 | \$29.71 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$56.61 | \$71.46 |
| 8th 6 months | 95.00 | \$31.36 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$58.26 | \$73.94 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): CRAWFORD, PAULDING, SANDUSKY, SENECA

Special Jurisdictional Note :

Details :

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

| | B | HR | | Fringe | e Bene | fit Pay | ments | | Irrevo Fu | 10000000000000000000000000000000000000 | Total PWR | Overtime Rate |
|-----------|---------|---------|--------|---------|------------|---------|---------|--------|--------------|--|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sificat | ion | | | | | | | | | | |
| Carpenter | \$1 | 9.70 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.90 | \$35.75 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Trainee | Per | cent | | | | | | | | | | |
| 1st Year | 60.00 | \$11.82 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.02 | \$23.93 |
| 2nd Year | 80.20 | \$15.80 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.00 | \$29.90 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK,

HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK. SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Name of Union: Carpenter - NW District - Overhead Door

Change # : CN02-2007LocNW248

Craft : Carpenter Effective Date : 09/06/2007 Last Posted : 09/06/2007

| | | | | Fring | e Benefit Paymen | its | | | |
|---------------------------------------|---------|--------|---------|---------|------------------|---------|--------|--------------|------------------|
| | BHR | H&W | Pension | App Tr. | Vac. | Annuity | Other | Total PWR | Overtime Rate |
| Classification | | | | | | | | | |
| Carpenter - Journeyman Mechanic | \$20.00 | \$0.00 | \$1.00 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$21.20 | |
| Intermediate Mechanic Level 2 | \$15.85 | \$0.00 | \$0.00 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$16.05 | \$23.97 |
| Mechanic Level 1 | \$12.00 | \$0.00 | \$0.00 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$12.20 | \$18.20 |

Special Calculation Note : Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio :

1 Journeymen Mechanic to 1 Mechanic Level 1 or Intermediate Mechanic Level 2

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, FULTON, HANCOCK, HARDIN, HENRY, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

All work related to the repair, transportation, installation and servicing of doors and gates of any type: and repair, transportation and servicing of any and all items related to doors and gates: and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.

Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/or gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bonafide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeypersons. These employees will start at 60% of the journeypersons wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

Name of Union: Carpenter Zone II B

Change # : LCN01-2022IBZoneIIB

Craft : Carpenter Effective Date : 10/19/2022 Last Posted : 10/19/2022

| | B | HR | | Fri | nge Bene | efit Paym | ents | | Irrevo Fu: | | Total PWR | Overtime Rate |
|-----------------|----------|---------|--------|---------|------------|-----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Carpenter | \$2 | 6.77 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$50.71 | \$64.10 |
| Apprentice | Per | rcent | | | | | | | | | | 1 |
| 1st 6 Months | 60.00 | \$16.06 | \$7.78 | \$0.00 | \$0.64 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.48 | \$32.51 |
| 2nd 6 Months | 60.00 | \$16.06 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$40.00 | \$48.03 |
| 3rd 6 Months | 65.00 | \$17.40 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$41.34 | \$50.04 |
| 4th 6 Months | 75.00 | \$20.08 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$44.02 | \$54.06 |
| 5th 6 Months | 80.00 | \$21.42 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$45.36 | \$56.06 |
| 6th 6 Months | 85.00 | \$22.75 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$46.69 | \$58.07 |
| 7th 6 Months | 90.00 | \$24.09 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$48.03 | \$60.08 |
| 8th 6 Months | 95.00 | \$25.43 | \$7.78 | \$11.48 | \$0.64 | \$0.00 | \$4.04 | \$0.00 | \$0.00 | \$0.00 | \$49.37 | \$62.09 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): CRAWFORD, PAULDING, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note :

Details :

Special Work Rates: 40-100 foot free fall - \$.50 per hour above scale Over 100 foot free fall - \$1.00 per hour above scale

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2022sksHvyHwy

Craft : Bricklayer Effective Date : 06/08/2022 Last Posted : 06/08/2022

| | В | HR | | Fr | inge Bene | fit Paymo | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|------------|---------|--------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Cement Mason Bricklayer Sewer Water Works A | \$31.40 | | \$9.75 | \$8.30 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.95 | \$65.65 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st year | 70.00 | \$21.98 | \$9.75 | \$8.30 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.53 | \$51.52 |
| 2nd year | 80.00 | \$25.12 | \$9.75 | \$8.30 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.67 | \$56.23 |
| 3rd year | 90.00 | \$28.26 | \$9.75 | \$8.30 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.81 | \$60.94 |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2022sksHvyHwy

Craft : Bricklayer Effective Date : 06/08/2022 Last Posted : 06/08/2022

| | E | HR | | Fr | inge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|---|-----------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | \$32.39 | | \$9.75 | \$8.30 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.95 | \$67.15 |
| Apprentice | Pe | rcent | | | | | | | | | | 1 |
| 1st year | 70.00 | \$22.67 | \$9.75 | \$8.30 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.23 | \$52.57 |
| 2nd year | 80.00 | \$25.91 | \$9.75 | \$8.30 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.47 | \$57.43 |
| 3rd year | 90.00 | | | \$8.30 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.71 | \$62.29 |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 886 (Market Recovery)

Change #: CN01-2011jcLoc886

Craft : Cement Effective Date : 09/21/2011 Last Posted : 09/21/2011

| | B | HR | | Frin | ge Bene | efit Payr | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|------------------|------------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sification | | | | | | | | | | | |
| Cement Mason | \$2 | 5.45 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$39.55 | \$52.28 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1 st 6 months | 55.00 | \$14.00 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$28.10 | \$35.10 |
| 2nd 6 months | 65.00 | \$16.54 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$30.64 | \$38.91 |
| 3rd 6 months | 75.00 | \$19.09 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$33.19 | \$42.73 |
| 4th 6 months | 80.00 | \$20.36 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$34.46 | \$44.64 |
| 5th 6 months | 85.00 | \$21.63 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$35.73 | \$46.55 |
| 6th 6 months | 90.00 | \$22.91 | \$5.70 | \$4.75 | \$0.15 | \$0.00 | \$3.50 | \$0.00 | \$0.00 | \$0.00 | \$37.01 | \$48.46 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): DEFIANCE, HANCOCK, HENRY, PAULDING, PUTNAM, WILLIAMS

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Change #: LCN01-2022-sksLoc886

Craft : Cement Effective Date : 07/01/2022 Last Posted : 06/29/2022

| | B | HR | | Fr | inge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------------------|------------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Cement Mason | \$3 | 1.53 | \$9.20 | \$9.20 | \$0.40 | \$0.00 | \$4.90 | \$0.00 | \$0.00 | \$0.00 | \$55.23 | \$71.00 |
| Cement Mason Shophand | \$22.07 | | \$9.20 | \$9.20 | \$0.40 | \$0.00 | \$4.90 | \$0.00 | \$0.00 | \$0.00 | \$45.77 | \$56.81 |
| Apprentice | Per | rcent | | | | | | | | | f | 1 |
| 1st Year | 70.00 | \$22.07 | \$9.20 | \$9.20 | \$0.40 | \$0.00 | \$4.90 | \$0.00 | \$0.00 | \$0.00 | \$45.77 | \$56.81 |
| 2nd Year | 80.00 | \$25.22 | \$9.20 | \$9.20 | \$0.40 | \$0.00 | \$4.90 | \$0.00 | \$0.00 | \$0.00 | \$48.92 | \$61.54 |
| 3rd year | 90.00 | \$28.38 | \$9.20 | \$9.20 | \$0.40 | \$0.00 | \$4.90 | \$0.00 | \$0.00 | \$0.00 | \$52.08 | \$66.27 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details:

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2023ibCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | B | HR | | Fri | nge Bene | fit Payn | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Cement Mason | \$33.74 | | \$8.50 | \$7.55 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$52.76 | \$69.63 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 70.00 | \$23.62 | \$8.50 | \$7.55 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$42.64 | \$54.45 |
| 2nd Year | 80.00 | \$26.99 | \$8.50 | \$7.55 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$46.01 | \$59.51 |
| 3rd Year | 90.00 | \$30.37 | \$8.50 | \$7.55 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$49.39 | \$64.57 |

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*. GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*. LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS* MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN. MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*. RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA. SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details :

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

| | B | HR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Cement Mason | \$31.15 | | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$49.72 | \$65.29 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 70.00 | \$21.80 | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$40.37 | \$51.28 |
| 2nd Year | 80.00 | \$24.92 | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$43.49 | \$55.95 |
| 3rd Year | 90.00 | \$28.03 | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$46.60 | \$60.62 |

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work.

Details:

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

| | В | HR | | Frin | ge Bene | efit Payr | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------|-----------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | ification | | | | | | | | | | | |
| Cement Mason | \$32.02 | | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$50.59 | \$66.60 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 70.00 | \$22.41 | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$40.98 | \$52.19 |
| 2nd Year | 80.00 | \$25.62 | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$44.19 | \$56.99 |
| 3rd Year | 90.00 | \$28.82 | \$8.25 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$47.39 | \$61.80 |

Special Calculation Note : Other \$0.07 is for International Training Fund.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant,

Waste Plant, & Water Treatment Facilities, Construction.

Details :

Name of Union: Cement Mason & Plasterer Local 46

Change # : LCN01jc2010Loc46

Craft : Cement Mason Effective Date : 07/21/2010 Last Posted : 07/21/2010

| | | | | | Fringe | Benefit Payme | nts | | | | |
|---|---------|--------|------------|--------|--------|---------------|--------|--------|----------|--------------|------------------|
| | BHR | H&W | Pension | Арр Ті | • | Vac. | A | nnuity | Other | Total PWR | Overtime Rate |
| Classification | | | | | | | | | | | |
| Cement Mason | \$27.03 | \$6.40 | \$8.49 | \$0.63 | | \$0.00 | | \$0.00 | \$0.00 | \$42.55 | \$56.07 |
| Plasterer | \$27.03 | \$6.40 | \$8.49 | \$0.63 | | \$0.00 | | \$0.00 | \$0.00 | \$42.55 | \$56.07 |
| Cement Mason Vertical Slip Work from base to 50 ft. | \$28.53 | \$6.40 | \$8.49 | \$0.63 | | \$0.00 | | \$0.00 | \$0.00 | \$44.05 | \$58.32 |
| Cement Mason Vertical Slip Work from base to 50 ft. | \$40.55 | \$6.40 | \$8.49 | \$0.63 | | \$0.00 | | \$0.00 | \$0.00 | \$56.07 | \$76.34 |
| Apprentice | Perc | ent | | | | | | | | | |
| 1st Year | 55.0 | 0 \$14 | .87 \$6.40 | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | \$30 |).39 | \$37.82 |
| 2nd Year | 65.0 | 0 \$17 | .57 \$6.40 | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | \$33 | 3.09 | \$41.87 |
| 3rd Year | 80.0 | 0 \$21 | .62 \$6.40 | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | \$37 | 7.14 | \$47.96 |
| 4th Year | 92.0 | 0 \$24 | .87 \$6.40 | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | \$40 |).39 | \$52.82 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice
18 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : This jurisdiction also covers the Islands of Lake Erie North of Sandusky.

Details :

Name of Union: Electrical Local 8 Inside

Change #: LCNO1-2022sksLoc8in

Craft : Electrician Effective Date : 06/15/2022 Last Posted : 06/15/2022

| | В | HR | | Fr | inge Benc | fit Payme | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|-----------|---------|---------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Electrician Class A (less than 2 yrs) | \$4 | 4.79 | \$15.02 | \$7.34 | \$0.67 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$68.41 | \$90.81 |
| Electrician Class B (At least 2 yrs) | \$4 | 2.79 | \$15.02 | \$9.28 | \$0.64 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$68.32 | \$89.71 |
| Electrician Class C (At least 3 yrs) | \$4 | 1.79 | \$15.02 | \$10.25 | \$0.63 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$68.28 | \$89.17 |
| Electrician Class D (At least 4 yrs) | \$4 | 0.79 | \$15.02 | \$11.22 | \$0.61 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$68.23 | \$88.62 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 1st 0-900 hrs | 30.00 | \$13.44 | \$13.44 | \$0.40 | \$0.20 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$28.07 | \$34.79 |
| 2nd 901- 1800 hrs | 40.00 | \$17.92 | \$13.67 | \$0.54 | \$0.27 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$32.99 | \$41.94 |
| 3rd 1801- 3300 hrs | 50.01 | \$22.40 | \$13.90 | \$3.67 | \$0.34 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$40.90 | \$52.10 |
| 4th 3301- 4800 hrs | 60.00 | \$26.87 | \$14.12 | \$4.41 | \$0.40 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$46.39 | \$59.83 |
| 5th 4801- 6300 hrs | 70.00 | \$31.35 | \$14.35 | \$5.14 | \$0.47 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$51.90 | \$67.58 |
| 6th 6301- 8000 hrs | 80.00 | \$35.83 | \$14.57 | \$5.87 | \$0.54 | \$0.00 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$57.40 | \$75.32 |

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. OTHER is National Electrical Benifit Fund

Ratio :

Journeymen - - - - Max. Apprentices from 1 to 3 2 from 4 to 6 4 from 7 to 9 6 etc Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck"

or from a property erected State-approved scaffold) or any height above any hazardous location, suck as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change #: LCN01-2022ibLoc245out

Craft : Lineman Effective Date : 01/02/2023 Last Posted : 12/28/2022

| | B | BHR | | Fri | nge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|---|-----------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | ification | | | | | | | | | | | |
| Electrical Lineman | \$4 | 8.59 | \$7.00 | \$1.46 | \$0.49 | \$0.00 | \$11.66 | \$0.00 | \$0.00 | \$0.00 | \$69.20 | \$93.49 |
| Cert. Lineman Welder | \$4 | 8.59 | \$7.00 | \$1.46 | \$0.49 | \$0.00 | \$11.66 | \$0.00 | \$0.00 | \$0.00 | \$69.20 | \$93.49 |
| Cert. Cable Splicer | \$4 | 8.59 | \$7.00 | \$1.46 | \$0.49 | \$0.00 | \$11.66 | \$0.00 | \$0.00 | \$0.00 | \$69.20 | \$93.49 |
| Equipment Mechanic C | \$3 | 0.97 | \$7.00 | \$0.93 | \$0.31 | \$0.00 | \$7.43 | \$0.00 | \$0.00 | \$0.00 | \$46.64 | \$62.13 |
| Equipment Mechanic B | \$3 | 4.75 | \$7.00 | \$1.04 | \$0.35 | \$0.00 | \$8.34 | \$0.00 | \$0.00 | \$0.00 | \$51.48 | \$68.85 |
| Equipment Mechanic A | \$3 | 8.54 | \$7.00 | \$1.16 | \$0.39 | \$0.00 | \$9.25 | \$0.00 | \$0.00 | \$0.00 | \$56.34 | \$75.61 |
| Equipment Operator C | \$3 | 0.97 | \$7.00 | \$0.93 | \$0.31 | \$0.00 | \$7.43 | \$0.00 | \$0.00 | \$0.00 | \$46.64 | \$62.13 |
| Equipment Operator B | \$3 | 8.54 | \$7.00 | \$1.16 | \$0.39 | \$0.00 | \$9.25 | \$0.00 | \$0.00 | \$0.00 | \$56.34 | \$75.61 |
| Equipment Operator A | \$4 | 3.54 | \$7.00 | \$1.31 | \$0.44 | \$0.00 | \$10.45 | \$0.00 | \$0.00 | \$0.00 | \$62.74 | \$84.51 |
| Groundman Truck Driver 0 to 12 Months | \$24 | 4.30 | \$7.00 | \$0.73 | \$0.24 | \$0.00 | \$5.83 | \$0.00 | \$0.00 | \$0.00 | \$38.10 | \$50.25 |
| Groundman Truck Driver 0 to 12 Months with CDL | \$20 | 5.72 | \$7.00 | \$0.80 | \$0.27 | \$0.00 | \$6.41 | \$0.00 | \$0.00 | \$0.00 | \$41.20 | \$54.56 |
| Groundman Fruck Driver 1 Year or More | \$20 | 5.72 | \$7.00 | \$0.80 | \$0.27 | \$0.00 | \$6.41 | \$0.00 | \$0.00 | \$0.00 | \$41.20 | \$54.56 |
| Groundman Fruck Driver 1 Year or More with CDL | \$31 | 58 | \$7.00 | \$0.95 | \$0.32 | \$0.00 | \$7.58 | \$0.00 | \$0.00 | \$0.00 | \$47.43 | \$63.22 |
| Lineman Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Month | 60.00 | \$29.15 | \$7.00 | \$0.87 | \$0.29 | \$0.00 | \$7.00 | \$0.00 | \$0.00 | \$0.00 | \$44.31 | \$58.89 |
| 2nd 6 Month | 65.00 | \$31.58 | \$7.00 | \$0.95 | \$0.32 | \$0.00 | \$7.58 | \$0.00 | \$0.00 | \$0.00 | \$47.43 | \$63.23 |
| 3rd 6 | 70.00 | \$34.01 | \$7.00 | \$1.02 | \$0.34 | \$0.00 | \$8.16 | \$0.00 | \$0.00 | \$0.00 | \$50.53 | \$67.54 |

| Month | 1 | | 1 | | | | | | | | | |
|----------------|-------|---------|--------|--------|--------|--------|---------|--------|--------|--------|---------|---------|
| 4th 6 Month | 75.00 | \$36.44 | \$7.00 | \$1.09 | \$0.36 | \$0.00 | \$8.75 | \$0.00 | \$0.00 | \$0.00 | \$53.64 | \$71.86 |
| 5th 6 Month | 80.00 | \$38.87 | \$7.00 | \$1.17 | \$0.39 | \$0.00 | \$9.33 | \$0.00 | \$0.00 | \$0.00 | \$56.76 | \$76.20 |
| 6th 6 Month | 85.00 | \$41.30 | \$7.00 | \$1.24 | \$0.41 | \$0.00 | \$9.91 | \$0.00 | \$0.00 | \$0.00 | \$59.86 | \$80.51 |
| 7th 6 Month | 90.00 | \$43.73 | \$7.00 | \$1.31 | \$0.44 | \$0.00 | \$10.50 | \$0.00 | \$0.00 | \$0.00 | \$62.98 | \$84.85 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 245 Outside

Toledo Chapter

Change #: LCN01-2022ibLoc245out

Craft : Lineman Effective Date : 10/19/2022 Last Posted : 10/19/2022

| | B | BHR | | Fringe Benefit Payments | | | | | | | Total PWR | Overtime Rate |
|--|---------|---------|--------|-------------------------|------------|--------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classific | ation | | | | | | | | | | | |
| Electrical Lineman | \$44.22 | | \$7.00 | \$1.33 | \$0.44 | \$0.00 | \$10.17 | \$0.00 | \$0.00 | \$0.00 | \$63.16 | \$85.27 |
| Traffic Signal & Lighting Journeyman | \$3 | 9.80 | \$7.00 | \$1.19 | \$0.40 | \$0.00 | \$9.15 | \$0.00 | \$0.00 | \$0.00 | \$57.54 | \$77.44 |
| Operator I | \$3 | 5.38 | \$7.00 | \$1.06 | \$0.35 | \$0.00 | \$8.14 | \$0.00 | \$0.00 | \$0.00 | \$51.93 | \$69.62 |
| Operator II | \$30.95 | | \$7.00 | \$0.93 | \$0.31 | \$0.00 | \$7.12 | \$0.00 | \$0.00 | \$0.00 | \$46.31 | \$61.78 |
| Groundman / Truck Driver 12 Months & Over | \$26.44 | | \$7.00 | \$0.79 | \$0.26 | \$0.00 | \$6.08 | \$0.00 | \$0.00 | \$0.00 | \$40.57 | \$53.79 |
| Groundman / Truck Driver 6-12 Months | \$22.22 | | \$7.00 | \$0.67 | \$0.22 | \$0.00 | \$5.11 | \$0.00 | \$0.00 | \$0.00 | \$35.22 | \$46.33 |
| Groundman / Truck Driver 0- 6 Months | \$1 | 9.35 | \$7.00 | \$0.58 | \$0.19 | \$0.00 | \$4.45 | \$0.00 | \$0.00 | \$0.00 | \$31.57 | \$41.25 |
| TRAFFIC SIGNAL LIGHTING APPRENTICE | | | | | | | | | | | | |
| lst 6 mos | \$23.88 | | \$7.00 | \$0.72 | \$0.24 | \$0.00 | \$5.49 | \$0.00 | \$0.00 | \$0.00 | \$37.33 | \$49.27 |
| 2nd 6 mos | \$25.87 | | \$7.00 | \$0.78 | \$0.26 | \$0.00 | \$5.95 | \$0.00 | \$0.00 | \$0.00 | \$39.86 | \$52.80 |
| Brd 6 mos | \$27.86 | | \$7.00 | \$0.84 | \$0.28 | \$0.00 | \$6.41 | \$0.00 | \$0.00 | \$0.00 | \$42.39 | \$56.32 |
| th 6 mos | \$29.85 | | \$7.00 | \$0.90 | \$0.30 | \$0.00 | \$6.87 | \$0.00 | \$0.00 | \$0.00 | \$44.92 | \$59.85 |
| 5th 6 mos | \$31.84 | | \$7.00 | \$0.96 | \$0.32 | \$0.00 | \$7.32 | \$0.00 | \$0.00 | \$0.00 | \$47.44 | \$63.36 |
| 6th 6 mos | \$3 | 5.82 | \$7.00 | \$1.07 | \$0.36 | \$0.00 | \$8.24 | \$0.00 | \$0.00 | \$0.00 | \$52.49 | \$70.40 |
| Lineman Apprentice | Percent | | | | | | | | | | | |
| 1st 6 Month | 60.00 | \$26.53 | \$7.00 | \$0.80 | \$0.27 | \$0.00 | \$6.10 | \$0.00 | \$0.00 | \$0.00 | \$40.70 | \$53.97 |
| 2nd 6 Month | 65.00 | \$28.74 | \$7.00 | \$0.86 | \$0.29 | \$0.00 | \$6.61 | \$0.00 | \$0.00 | \$0.00 | \$43.50 | \$57.87 |
| 3rd 6 Month | 70.00 | \$30.95 | \$7.00 | \$0.93 | \$0.31 | \$0.00 | \$7.12 | \$0.00 | \$0.00 | \$0.00 | \$46.31 | \$61.79 |
| 4th 6 Month | 75.00 | \$33.17 | \$7.00 | \$1.00 | \$0.33 | \$0.00 | \$7.63 | \$0.00 | \$0.00 | \$0.00 | \$49.13 | \$65.71 |
| 5th 6 Month | 80.00 | \$35.38 | \$7.00 | \$1.06 | \$0.35 | \$0.00 | \$8.14 | \$0.00 | \$0.00 | \$0.00 | \$51.93 | \$69.61 |
| 6th 6 Month | 85.00 | \$37.59 | \$7.00 | \$1.13 | \$0.38 | \$0.00 | \$8.65 | \$0.00 | \$0.00 | \$0.00 | \$54.75 | \$73.54 |
| 7th 6 Month | 90.00 | \$39.80 | \$7.00 | \$1.19 | \$0.40 | \$0.00 | \$9.15 | \$0.00 | \$0.00 | \$0.00 | \$57.54 | \$77.44 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : (1) Journeyman to (1) Apprentice Jurisdiction (* denotes special jurisdictional note): DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundmen, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

This clause does not apply to pole line work, substation structures, transmission towers, etc.

Name of Union: Electrical Local 8 Voice Data Video

Change # : LCN01-2022sksLoc8VDV

Craft : Voice Data Video Effective Date : 09/14/2022 Last Posted : 09/14/2022

| | BHR | | Fr | inge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|---|---------|---------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classif | ication | | | | | | | | | | |
| Electrical Installer Technician Less than 2 years Class 4 JA | \$27.81 | \$13.49 | \$4.31 | \$0.42 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.48 | \$60.39 |
| Installer Technician At least 2 years Class 4 JB | \$26.81 | \$13.49 | \$5.28 | \$0.40 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.43 | \$59.84 |
| Installer Technician At least 3 years Class 4 JC | \$25.81 | \$13.49 | \$6.25 | \$0.39 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.39 | \$59.30 |
| Installer Technician at least 4 yrs Class 4 JD | \$24.81 | \$13.49 | \$7.22 | \$0.37 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.34 | \$58.75 |
| BICSI Certified Less than 2 years Class 4 JA | \$29.81 | \$13.49 | \$4.37 | \$0.45 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$48.57 | \$63.48 |
| BICSI Certified At Least 2 years Class 4 JB | \$28.81 | \$13.49 | \$5.34 | \$0.43 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$48.52 | \$62.93 |
| BICSI Certified At least 3 years Class 4 JC | \$27.81 | \$13.49 | \$6.31 | \$0.42 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$48.48 | \$62.39 |
| BICSI Certified At least 4 years Class 4 J4 | \$26.81 | \$13.49 | \$7.28 | \$0.40 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$48.43 | \$61.84 |
| Specialty Fech certified echnician ess than 2yrs Class 4JA | \$29.15 | \$13.49 | \$4.35 | \$0.44 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$47.88 | \$62.46 |
| Specialty Tech sertified technician at least 2yrs Class 4JB | \$28.15 | \$13.49 | \$5.32 | \$0.42 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$47.83 | \$61.91 |
| Specialty Fech | \$27.15 | \$13.49 | \$6.29 | \$0.41 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$47.79 | \$61.36 |

| certified technician at least 3yrs Class 4JC | | | | | | | | | | | | |
|---|-------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Specialty tech certfiied technician at least 4yrs Class 4JD | \$26 | 5.15 | \$13.49 | \$7.26 | \$0.39 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$47.74 | \$60.82 |
| | Per | cent | | | | | | | | | | |
| 1st 0 hours | 55.00 | \$15.30 | \$3.60 | \$2.37 | \$0.23 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$21.95 | \$29.59 |
| 2nd 750 hours | 65.00 | \$18.08 | \$3.80 | \$2.80 | \$0.27 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$25.40 | \$34.43 |
| 3rd 1500 hours | 75.00 | \$20.86 | \$12.99 | \$4.11 | \$0.31 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$38.72 | \$49.15 |
| 4th 2250 hours | 80.00 | \$22.25 | \$13.09 | \$4.15 | \$0.33 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$40.27 | \$51.39 |
| 5th 3000 hours | 85.00 | \$23.64 | \$13.19 | \$4.19 | \$0.35 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$41.82 | \$53.64 |
| 6th 3750 hours | 90.00 | \$25.03 | \$13.29 | \$4.23 | \$0.38 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$43.38 | \$55.89 |
| Cable Pullers 0- 500hrs | 43.22 | \$12.02 | \$0.00 | \$0.36 | \$0.18 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$12.72 | \$18.73 |
| Cable Pullers 501- 1000hrs | 51.07 | \$14.20 | \$0.00 | \$0.43 | \$0.21 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$15.00 | \$22.10 |
| Cable Pullers Over 1000 | 51.07 | \$14.20 | \$2.50 | \$0.43 | \$0.21 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$17.50 | \$24.60 |

Special Calculation Note : OTHER is Safety Training/Day School. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers will allow for the following 1 to 2 ratio:

1 Journeyman to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

Cable Puller

1 to 2 4 to 3 7 to 4 10 Journeymen to 5 Cable Pullers 13 Journeymen to 6 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details :

Work covered but not limited to:installation,testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice,sound,vision,or digital for commercial, educational, security,and entertainment purposes. TV monitoring and surveillance,

background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN01-2022ibLoc245out

Craft : Lineman Effective Date : 01/02/2023 Last Posted : 12/28/2022

| | | BHR | | Fr | inge Bene | fit Paym | ents | | | nd | Total PWR | Overtime Rate |
|---|-----------|---------|--------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | 1 |
| Electrical Lineman | \$ | 646.03 | \$7.00 | \$1.38 | \$0.46 | \$0.00 | \$11.05 | \$0.00 | \$0.00 | \$0.00 | \$65.92 | \$88.93 |
| Substation Technician | \$ | 46.03 | \$7.00 | \$1.38 | \$0.46 | \$0.00 | \$11.05 | \$0.00 | \$0.00 | \$0.00 | \$65.92 | \$88.93 |
| Cable Splicer | \$ | 48.21 | \$7.00 | \$1.45 | \$0.48 | \$0.00 | \$11.57 | \$0.00 | \$0.00 | \$0.00 | \$68.71 | \$92.81 |
| Equipment Mechanic C | \$ | 29.28 | \$7.00 | \$0.88 | \$0.29 | \$0.00 | \$7.03 | \$0.00 | \$0.00 | \$0.00 | \$44.48 | \$59.12 |
| Equipment Mechanic B | \$ | 32.88 | \$7.00 | \$0.99 | \$0.33 | \$0.00 | \$7.89 | \$0.00 | \$0.00 | \$0.00 | \$49.09 | \$65.53 |
| Equipment Mechanic A | \$ | 36.47 | \$7.00 | \$1.09 | \$0.36 | \$0.00 | \$8.75 | \$0.00 | \$0.00 | \$0.00 | \$53.67 | \$71.90 |
| Equipment Operator C | \$2 | 29.28 | \$7.00 | \$0.88 | \$0.29 | \$0.00 | \$7.03 | \$0.00 | \$0.00 | \$0.00 | \$44.48 | \$59.12 |
| Equipment Operator B | \$: | 36.47 | \$7.00 | \$1.09 | \$0.36 | \$0.00 | \$8.75 | \$0.00 | \$0.00 | \$0.00 | \$53.67 | \$71.90 |
| Equipment Operator A | \$4 | 41.26 | \$7.00 | \$1.24 | \$0.41 | \$0.00 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$59.81 | \$80.44 |
| Groundman Fruck Driver 0 to 12 Months | \$2 | 23.02 | \$7.00 | \$0.69 | \$0.23 | \$0.00 | \$5.52 | \$0.00 | \$0.00 | \$0.00 | \$36.46 | \$47.97 |
| Groundman Fruck Driver 0 to 2 Months vith CDL | \$2 | 25.32 | \$7.00 | \$0.76 | \$0.25 | \$0.00 | \$6.08 | \$0.00 | \$0.00 | \$0.00 | \$39.41 | \$52.07 |
| Groundman Fruck Driver 1 Vear or More | \$2 | 25.32 | \$7.00 | \$0.76 | \$0.25 | \$0.00 | \$6.08 | \$0.00 | \$0.00 | \$0.00 | \$39.41 | \$52.07 |
| Groundman Gruck Driver 1 Zear or Aore with CDL | \$2 | 9.92 | \$7.00 | \$0.90 | \$0.30 | \$0.00 | \$7.18 | \$0.00 | \$0.00 | \$0.00 | \$45.30 | \$60.26 |
| Lineman pprentice | Per | rcent | | | | | | | | | | |
| 1st 6 Month | 60.00 | \$27.62 | \$7.00 | \$0.83 | \$0.28 | \$0.00 | \$6.63 | \$0.00 | \$0.00 | \$0.00 | \$42.36 | \$56.17 |
| 2nd 6 Month | 65.00 | \$29.92 | \$7.00 | \$0.90 | \$0.30 | \$0.00 | \$7.18 | \$0.00 | \$0.00 | \$0.00 | \$45.30 | \$60.26 |
| 3rd 6 Month | 70.00 | \$32.22 | \$7.00 | \$0.97 | \$0.32 | \$0.00 | \$7.73 | \$0.00 | \$0.00 | \$0.00 | \$48.24 | \$64.35 |

| 4th 6 Month | 75.00 | \$34.52 | \$7.00 | \$1.04 | \$0.35 | \$0.00 | \$8.28 | \$0.00 | \$0.00 | \$0.00 | \$51.19 | \$68.45 |
|----------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5th 6 Month | 80.00 | \$36.82 | \$7.00 | \$1.10 | \$0.37 | \$0.00 | \$8.84 | \$0.00 | \$0.00 | \$0.00 | \$54.13 | \$72.55 |
| 6th 6 Month | 85.00 | \$39.13 | \$7.00 | \$1.17 | \$0.39 | \$0.00 | \$9.39 | \$0.00 | \$0.00 | \$0.00 | \$57.08 | \$76.64 |
| 7th 6 Month | 90.00 | \$41.43 | \$7.00 | \$1.24 | \$0.41 | \$0.00 | \$9.94 | \$0.00 | \$0.00 | \$0.00 | \$60.02 | \$80.73 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 8 Lt Commercial Northern

Change # : LCN01-2022sksLoc8in

Craft : Electrician Effective Date : 02/02/2022 Last Posted : 02/02/2022

| | [] | BHR | | Frin | ige Ben | efit Payı | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|------------|---------|---------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sification | | | | | 1 | | | | | | 1 |
| Electrician Class A (less than 2 yrs) | \$4 | 43.33 | \$14.67 | \$7.30 | \$0.65 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.44 | \$88.10 |
| Electrician Class B (2 thru 3 yrs) | \$4 | 41.33 | \$14.67 | \$9.24 | \$0.62 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.35 | \$87.01 |
| Class C (3- 4 yrs) | \$4 | 40.33 | \$14.67 | \$10.21 | \$0.60 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.30 | \$86.46 |
| Class D (4 or more yrs | \$3 | 39.83 | \$14.67 | \$10.69 | \$0.60 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.10 | \$66.38 | \$86.29 |
| CE-3 12,001- 14000hrs | \$2 | 26.88 | \$6.47 | \$0.81 | \$0.87 | \$0.00 | \$0.81 | \$0.00 | \$0.00 | \$0.10 | \$35.94 | \$49.38 |
| CE-2 10,001- 12,000hrs | \$2 | 21.12 | \$6.47 | \$0.63 | \$0.87 | \$0.00 | \$0.63 | \$0.00 | \$0.00 | \$0.10 | \$29.82 | \$40.38 |
| CE-1 8,001- 10,000hrs | \$1 | 9.20 | \$6.47 | \$0.58 | \$0.87 | \$0.00 | \$0.58 | \$0.00 | \$0.00 | \$0.10 | \$27.80 | \$37.40 |
| CW-4 6,001- 8,000hrs | \$1 | 7.28 | \$6.47 | \$0.52 | \$0.87 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.10 | \$25.76 | \$34.40 |
| CW-3 4,001- 6,000hrs | \$1 | 5.36 | \$6.47 | \$0.46 | \$0.87 | \$0.00 | \$0.46 | \$0.00 | \$0.00 | \$0.10 | \$23.72 | \$31.40 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 1st 0-900 hrs | 30.00 | \$13.00 | \$13.10 | \$0.39 | \$0.20 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$27.18 | \$33.68 |
| 2nd 901- 1800 hrs | 40.00 | \$17.33 | \$13.32 | \$0.52 | \$0.26 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$31.92 | \$40.59 |
| 3rd 1801- 3300 hrs | 50.00 | \$21.66 | \$13.55 | \$3.65 | \$0.33 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$39.69 | \$50.52 |
| 4th 3301- 4800 hrs | 60.00 | \$26.00 | \$13.77 | \$4.38 | \$0.39 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$45.03 | \$58.03 |

| 5th 4801- 6300 hrs | 70.00 | \$30.33 | \$14.00 | \$5.11 | \$0.45 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$50.38 | \$65.55 |
|-----------------------|-------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 6th 6300- 8000 hrs | 80.00 | \$34.66 | \$14.22 | \$5.84 | \$0.52 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$55.73 | \$73.07 |

Special Calculation Note : Special Calculation of Class A, B, C and D is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .49 cents is for Safety Training and .10 cents is for Adminstrative Costs.

Ratio :

Journeymen - - - - Max. Apprentices from 1 to 3 2 from 4 to 6 4 from 7 to 9 6 etc

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside

Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The scope of work for the light commercial agreement shall apply to the following: Gas Station/convenience stores, fast food restaurants and franchised chain restuarants including independent bars and taverns, places of Worship, funeral homes, storage units, car washes, express hotels and motels (4 stories of less), residential units (subject to davis bacon rates), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting), Lighting Retrofits shall be defined a the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures. This Agreement shall apply to the following project with a 15,000 sq ft restriction: Medical clinics, stand-alone doctor and dentist offices (not attached to a hospital), Nursing homes, assisted living facilities and daycare facilities, small office, retail/wholesale facilities with less than 10 units attached, small stand-alone manufactoring facilities when free standing and not part of a larger facility. This agreement shall apply to off-site prefabrication for projects listed above or approved by a variance. This Agreement shall not apply to projects being worked under Local Agreements, National.

Details :

Name of Union: Electrical Local 8 Voice Data Video NICET II Tech Certified Technician

Change # : LCN01-2022sksLoc8VDV

Craft : Voice Data Video Effective Date : 09/14/2022 Last Posted : 09/14/2022

| |] | BHR | | Fr | inge Bene | fit Paymo | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|-------------|---------|---------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | ssification | | | | | | | | | | | |
| NICET II Tech Certified Technician Less than 2yrs 4JA | \$ | 27.81 | \$13.49 | \$4.31 | \$0.42 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.48 | \$60.39 |
| NICET II Tech Certified Technician At least 2yrs Class 4JB | \$. | 26.81 | \$13.49 | \$5.28 | \$0.40 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.43 | \$59.84 |
| NICET II Tech Certified Technician at least 3yrs Class 4JC | \$2 | 25.81 | \$13.49 | \$6.25 | \$0.39 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.39 | \$59.30 |
| NICET II Tech Certified at least 4 yrs Class 4 JD | \$2 | 24.81 | \$13.49 | \$7.22 | \$0.37 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$46.34 | \$58.75 |
| Cable Puller 0- 500hrs | \$1 | 2.02 | \$0.00 | \$0.36 | \$0.18 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$12.72 | \$18.73 |
| Cable Puller 501- 1000hrs | \$1 | 4.20 | \$0.00 | \$0.43 | \$0.21 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$15.00 | \$22.10 |
| Cable Puller Over 100hrs | \$1 | 4.20 | \$2.50 | \$0.43 | \$0.21 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$17.50 | \$24.60 |
| | Pe | rcent | | | | | | | | | | |
| 1 st 0 hours | 55.00 | \$15.30 | \$3.60 | \$2.37 | \$0.23 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$21.95 | \$29.59 |
| 2nd 750 hours | 65.00 | \$18.08 | \$3.80 | \$2.80 | \$0.27 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$25.40 | \$34.43 |
| 3rd 1500 hours | 75.00 | \$20.86 | \$12.99 | \$4.11 | \$0.31 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$38.72 | \$49.15 |
| 4th 2250 hours | 80.00 | \$22.25 | \$13.09 | \$4.15 | \$0.33 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$40.27 | \$51.39 |
| 5th 3000 hours | 85.00 | \$23.64 | \$13.19 | \$4.19 | \$0.35 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$41.82 | \$53.64 |
| 6th 3750 hours | 90.00 | \$25.03 | \$13.29 | \$4.23 | \$0.38 | \$0.00 | \$0.00 | \$0.45 | \$0.00 | \$0.00 | \$43.38 | \$55.89 |

Special Calculation Note : OTHER is Safety Training/Day School. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers will allow for the following 1 to 2 ratio: 1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentice 3 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Cable Puller

1 to 2 4 to 3 7 to 4 10 Journeymen to 5 Cable Pullers 13 Journeymen to 6 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details :

Work covered but not limited to:installation,testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice,sound,vision,or digital for commercial, educational, security,and entertainment purposes. TV monitoring and surveillance,

background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate Skilled Crafts Name of Union: Elevator Local 44

Change # : LCN02-2020fbLoc44

Craft : Elevator Effective Date : 08/12/2020 Last Posted : 08/12/2020

| | В | HR | | Frin | ge Bene | efit Payr | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-------------------------|------------|---------|---------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Elevator Mechanic | \$5 | 1.35 | \$15.73 | \$10.21 | \$0.63 | \$4.11 | \$8.20 | \$1.93 | \$0.00 | \$0.00 | \$92.16 | \$117.84 |
| Assistant Mechanic | \$4 | 1.08 | \$15.73 | \$10.21 | \$0.63 | \$2.46 | \$8.20 | \$1.55 | \$0.00 | \$0.00 | \$79.86 | \$100.40 |
| Apprentice | Per | rcent | | | | | | | | | | |
| Apprentice | | | | | | | | | | | | |
| 0-6 months Probation | 50.00 | \$25.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.67 | \$38.51 |
| 1st year | 55.00 | \$28.24 | \$15.73 | \$10.21 | \$0.63 | \$1.69 | \$8.20 | \$1.06 | \$0.00 | \$0.00 | \$65.76 | \$79.88 |
| 2nd year | 65.00 | \$33.38 | \$15.73 | \$10.21 | \$0.63 | \$2.00 | \$8.20 | \$1.26 | \$0.00 | \$0.00 | \$71.41 | \$88.10 |
| 3rd year | 70.00 | \$35.95 | \$15.73 | \$10.21 | \$0.63 | \$2.16 | \$8.20 | \$1.35 | \$0.00 | \$0.00 | \$74.22 | \$92.20 |
| 4th year | 80.00 | \$41.08 | \$15.73 | \$10.21 | \$0.63 | \$2.46 | \$8.20 | \$1.55 | \$0.00 | \$0.00 | \$79.86 | \$100.40 |
| Helper | 70.00 | \$35.95 | \$15.73 | \$10.21 | \$0.63 | \$2.16 | \$8.20 | \$1.35 | \$0.00 | \$0.00 | \$74.22 | \$92.20 |

Special Calculation Note : OTHER IS : HOLIDAY PAY

Ratio :

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, PUTNAM, SANDUSKY, SENECA, VAN WERT, Apprentice or Assistant Mechanic may be employed for WILLIAMS, WOOD, WYANDOT the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, MERCER, OTTAWA, PAULDING,

Special Jurisdictional Note :

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Name of Union: Glazier Local 1020

Change # : LCN01-2023ibLoc1020

Craft : Glazier Effective Date : 04/05/2023 Last Posted : 04/05/2023

| | B | HR | | Fring | ge Bene | fit Payr | ments | | Irrevo Fu | | Total PWR | Overtime Rate |
|------------|------------|-----------------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Glazier | \$2 | \$20.78 | | \$5.46 | \$0.15 | \$0.00 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$34.22 | \$44.61 |
| Apprentice | Per | \$20.78 Percent | | | | | | | | | | |
| 1st Year | 60.00 | \$12.47 | \$3.83 | \$5.46 | \$0.15 | \$0.00 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$25.91 | \$32.14 |
| 2ndYear | 70.00 | \$14.55 | \$3.83 | \$5.46 | \$0.15 | \$0.00 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$27.99 | \$35.26 |
| 3rd Year | 80.00 | \$16.62 | \$3.83 | \$5.46 | \$0.15 | \$0.00 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$30.06 | \$38.38 |
| 4th Year | 90.00 | \$18.70 | \$3.83 | \$5.46 | \$0.15 | \$0.00 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$32.14 | \$41.49 |

Special Calculation Note : Other is: In lieu of paid holidays and paid vacations \$4.00 per hour premium is added

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WYANDOT

Special Jurisdictional Note :

Details :

Name of Union: Ironworker Local 147

Change # : LCN01-2016fbLoc147

Craft : Ironworker Effective Date : 06/29/2016 Last Posted : 06/29/2016

| | B | HR | | Fring | ge Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| : 1 | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Ironworker | \$2 | 5.39 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$46.88 | \$59.58 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 55.00 | \$13.96 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$35.45 | \$42.44 |
| 2nd 6 months | 60.00 | \$15.23 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$36.72 | \$44.34 |
| 3rd 6 months | 65.00 | \$16.50 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$37.99 | \$46.25 |
| 4th 6 months | 70.00 | \$17.77 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$39.26 | \$48.15 |
| 5th 6 months | 75.00 | \$19.04 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$40.53 | \$50.05 |
| 6th 6 months | 80.00 | \$20.31 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$41.80 | \$51.96 |
| 7th 6 months | 85.00 | \$21.58 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$43.07 | \$53.86 |
| 8th 6 months | 90.00 | \$22.85 | \$7.10 | \$9.50 | \$0.57 | \$0.00 | \$4.05 | \$0.27 | \$0.00 | \$0.00 | \$44.34 | \$55.77 |

Special Calculation Note : Other is Building Industry.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN*, DEFIANCE, MERCER, PAULDING, PUTNAM*, VAN WERT*, WILLIAMS*

Special Jurisdictional Note : Allen County Twps included: Monroe, Richland. Putnam County Twps included: Jennings, Sugar Creek, Pleasant, Union, Jackson, Monterey, Perry, Greensburg, Ottawa, Palmer, Monroe. VanWert County Twps included: York, Liberty, Willshire, Harrison, Pleasant, Ridge, Washington, Jackson, Hoaglin, Union, Tully. Williams County Twps included: Pulaski, Center, St. Joseph, Florence, Superior, Jefferson, Northwest, Bridgewater, Springfield.

Details:

Name of Union: Ironworker Local 147 HevHwy

Change # : LCN01-2015fbLoc147HevHwy

Craft : Ironworker Effective Date : 10/07/2015 Last Posted : 10/07/2015

| | В | HR | | Frin | ge Bene | fit Payr | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Ironworker | \$2 | 5.39 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$46.03 | \$58.73 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1 st 6 months | 55.00 | \$13.96 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$34.60 | \$41.59 |
| 2nd 6 months | 60.00 | \$15.23 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$35.87 | \$43.49 |
| 3rd 6 months | 65.00 | \$16.50 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$37.14 | \$45.40 |
| 4th 6 months | 70.00 | \$17.77 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$38.41 | \$47.30 |
| 5th 6 months | 75.00 | \$19.04 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$39.68 | \$49.20 |
| 6th 6 months | 80.00 | \$20.31 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$40.95 | \$51.11 |
| 7th 6 months | 85.00 | \$21.58 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$42.22 | \$53.01 |
| 8th 6 months | 90.00 | \$22.85 | \$6.60 | \$9.20 | \$0.42 | \$0.00 | \$3.80 | \$0.62 | \$0.00 | \$0.00 | \$43.49 | \$54.92 |

Special Calculation Note : *Pension & Health and Welfare are paid on hours worked. **Annuity will be based on hours paid (time and a half = \$4.88 per hour and double time = \$6.50 per hour).

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN*, DEFIANCE, MERCER, PAULDING, PUTNAM*, VAN WERT*, WILLIAMS*

Special Jurisdictional Note : Allen County Twps included: Monroe, Richland. Putnam County Twps included: Jennings, Sugar Creek, Pleasant, Union, Jackson, Monterey, Perry, Greensburg, Ottawa, Palmer, Monroe. VanWert County Twps included: York, Liberty, Willshire, Harrison, Pleasant, Ridge, Washington, Jackson, Hoaglin, Union, Tully. Williams County Twps included: Pulaski, Center, St. Joseph, Florence, Superior, Jefferson, Northwest, Bridgewater, Springfield.

Details :

Prevailing Wage Rate Skilled Crafts Name of Union: Labor HevHwy 3

Change # : LCN01-2023ibLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | В | HR | | Fri | nge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------------|-----------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Laborer Group 1 | \$3 | 4.62 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$48.42 | \$65.73 |
| Group 2 | \$3 | 4.79 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$48.59 | \$65.98 |
| Group 3 | \$3 | 5.12 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$48.92 | \$66.48 |
| Group 4 | \$3 | 5.57 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$49.37 | \$67.15 |
| Watch Person | \$2 | 7.35 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$41.15 | \$54.83 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$20.77 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$34.57 | \$44.96 |
| 1001-2000 hrs | 70.00 | \$24.23 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$38.03 | \$50.15 |
| 2001-3000 hrs | 80.00 | \$27.70 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$41.50 | \$55.34 |
| 3001-4000 hrs | 90.00 | \$31.16 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$44.96 | \$60.54 |
| More than 4000 hrs | 100.00 | \$34.62 | \$8.20 | \$4.05 | \$0.45 | \$0.00 | \$1.00 | \$0.00 | \$0.10 | \$0.00 | \$48.42 | \$65.73 |

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts Name of Union: Labor Local 329

Change # : LCN01-2023ibLoc329

Craft : Laborer Effective Date : 05/03/2023 Last Posted : 05/03/2023

| | B | HR | | Fri | nge Bene | efit Payn | ients | | Irrevo Fu | | Total PWR | Overtime Rate |
|-------------------------|-----------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Laborer Group 1 | \$3. | 1.21 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$44.01 | \$59.61 |
| Group 2 | \$3 | 1.36 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$44.16 | \$59.84 |
| Group 3 | \$3: | 1.51 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$44.31 | \$60.07 |
| Group 4 | \$31 | 1.71 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$44.51 | \$60.36 |
| Apprentice | Per | cent | | | | | | | | | | |
| 0-1000 hrs | 80.00 | \$24.97 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$37.77 | \$50.25 |
| 1001-2000 hrs | 85.00 | \$26.53 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$39.33 | \$52.59 |
| 2001-3000 hrs | 90.00 | \$28.09 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$40.89 | \$54.93 |
| 3001-4,000 | 95.00 | \$29.65 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$42.45 | \$57.27 |
| More than 4000 Hours | 100.00 | \$31.21 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$44.01 | \$59.61 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : 1 Journeyman to 1 Apprentice then 4 to 1 thereafter per project Jurisdiction (* denotes special jurisdictional note) : ALLEN, AUGLAIZE, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT

Special Jurisdictional Note :

Details :

Group 1

Building Laborer, Carpenter Tender, Flagman, Signal Man, Rigging/Hooking/unhooking of construction material, utility construction laborer, guardrail erector, fence installer, landscape laborer, laser beam set-up man, grade checker, power wheelbarrow or power buggy, removal of asbestos, hazardous waste (Levels C & D), drinking water supplier, warehouse/tool man, safety man, confined space/hole watch attendant, fire watch, parking attendant, watchman, time/bookkeeper.

Group 2

Vibrators, Cement Finisher Helper, cement Raker, pump hose nozzle man, Asphalt Raker, Tamper & Packer, Pump Man Under 4", Discharge, Caisson, Cofferdam, Tunnel, Spiker Railroad (By Hand), Pot Tender, Torch Man, Demolition, All Machine Driven Tools (Gas, Electric, Air).

Group 3

Plaster Tender, Mortar Mixer, Cylinder, Shaft, Sewer, Water Conduit, Gas, Oil, Pipeline, Except Mainlines, Sewer Bottom Man, Sewer Pipe Layer, Manhole Builder, Blaster Helper, air track/Wagon Drill Helper, Jack Hammer, Gunnite Operator, Mucker (Tunnel & Caisson) Free Air, Miner, Sand Blaster, Blaster-Powder Man, Wagon drill/Operator, The removal of Lead or Toxic and Hazardous Waste materials (Level A & B).

Group 4

Mason Tender, scaffold builder, truck driver with CDL, welder, skid loader, forklift operator and man lifts.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2023ibLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | | BHR | | Fri | nge Ben | efit Payn | nents | | | ocable ind | Total PWR | Overtime Rate |
|--|--------------------|---------|--------|---------|------------|-----------|---------|--------|--------------|---------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sification | | | | | | | | | | | JI |
| Operator Group A | \$4 | 41.49 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.74 | \$78.48 |
| Operator Group B | \$4 | 41.37 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.62 | \$78.30 |
| Operator Group C | \$4 | 40.33 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.58 | \$76.74 |
| Operator Group D | \$3 | 39.15 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$55.40 | \$74.97 |
| Operator Group E | \$3 | 33.69 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.94 | \$66.78 |
| Master Mechanic | \$4 | 11.74 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.99 | \$78.86 |
| Cranes & Mobile Concrete Pumps 150'-180' | \$41.99 \$42.49 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.24 | \$79.23 |
| Cranes & Mobile Concrete Pumps 180'-249' | \$4 | 2.49 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.74 | \$79.98 |
| Cranes & Mobile Concrete Pumps 249' and over | \$4 | 2.74 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.99 | \$80.36 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 1st Year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd Year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd Year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th Year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |
| Field Mechanic Trainee | | | | | | | | | | | | |
| 1st Year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd Year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd Year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th Year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |

Special Calculation Note : Other: Education & Safety \$0.09; *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, Jurisdiction (* denotes special jurisdictional note): ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, paragraph 78, will not be subject to the apprenticeship ratios in this collective bargaining agreement FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY

FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' - 180' - Boom & Jib 150 - 180 feet

Cranes 180' - 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2023ibLoc18hevhwyll

Craft : Operating Engineer Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | B | SHR | | Fri | nge Ben | efit Payn | ients | | Irrevo Fu | | Total PWR | Overtime Rate |
|----------------------------------|------------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | <u> </u> |
| Operator Class A | \$4 | 11.49 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.74 | \$78.48 |
| Operator Class B | \$4 | 11.37 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.62 | \$78.30 |
| Operator Class C | \$4 | 0.33 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.58 | \$76.74 |
| Operator Class D | \$3 | 9.15 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$55.40 | \$74.97 |
| Operator Class E | \$3 | 3.69 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.94 | \$66.78 |
| Master Mechanic | \$4 | 1.74 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.99 | \$78.86 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 1st Year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd Year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd Year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th Year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, collective bargaining agreement GUERNSEY, HAMILTON, HANCOCK, HARDIN, HAR

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Name of Union: Painter Local 1020 Commercial

Change #: LCN01-2023ibLoc1020Com

Craft : Drywall Finisher Effective Date : 04/01/2023 Last Posted : 03/29/2023

| | B | HR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Painter Drywall Finisher | \$2 | 7.39 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.33 | \$57.03 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st-0-1500 hrs | 60.00 | \$16.43 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.37 | \$40.59 |
| 2nd- 1501- 3000 hrs | 75.00 | \$20.54 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.48 | \$46.75 |
| 3rd- 3001- 4500 hrs | 90.00 | \$24.65 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.59 | \$52.92 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

All surfaces 40 feet or over where material is applied to or labor performed on above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.

Swing stage, Chair, Spiders and Cherry Pickers shall have \$0.25 added to the prevailing rate of the classification involved.

Name of Union: Painter Local 1020 Commercial

Change #: LCN01-2023ibLoc1020Com

Craft : Painter Effective Date : 04/01/2023 Last Posted : 03/29/2023

| |] | BHR | | Fri | nge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|---------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classif | ication | | | | | | | | | | | <u></u> |
| Painter Brush Roll | \$ | 23.19 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.13 | \$50.73 |
| Spray Water Borne Products | \$. | 23.19 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.13 | \$50.73 |
| Sandblaster Pressure Cleaning and Spray of alkyd, epoxy's, and petroleum base products | \$. | 23.94 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.88 | \$51.85 |
| Wallcovering | \$2 | 27.39 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.33 | \$57.03 |
| Lead Abatement | \$2 | 28.39 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.33 | \$58.53 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1st 0-1500 hrs | 60.00 | \$13.91 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.85 | \$36.81 |
| 2nd 1501- 3000 hrs | 70.00 | \$16.23 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.17 | \$40.29 |
| 3rd 3001- 4500 hrs | 80.00 | \$18.55 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.49 | \$43.77 |
| 4th 4501- 6000 hrs | 90.00 | \$20.87 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.81 | \$47.25 |

Special Calculation Note : APPRENTICE PAY BASED ON % OF EACH CLASSIFICATION ABOVE PLUS FULL FRINGES.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

Commercial Classification shall be strictly limited to: All levels of education facilities including dormitories. Any retail establishments including dealerships but not distribution warehouses. All Restaurants, bars and clubs. Medical and dental facilities. Churches and other religious centers. Financial Institutions.

Journeymen and apprentices applying Coal Tar products shall have \$1.00 per hour added to the prevailing rate of the classification involved.

Journeymen and apprentices working with a spray painter as a rigger, picker, or blow down man shall receive spray painter wages.

Swing stage, Chair, Spiders and Cherry Pickers shall have \$.25 added to the prevailing rate of the classification involved.

Name of Union: Painter Local 1020 HevHwy

Change # : LCN01-2023ibLoc1020

Craft : Painter Effective Date : 04/01/2023 Last Posted : 03/29/2023

| | В | HR | | Fri | nge Ben | efit Payn | nents | | | o cable Ind | Total PWR | Overtime Rate |
|---|--------|---------|--------|---------|------------|-----------|---------|--------|--------------|-----------------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classific | cation | | | | | | | | | | | |
| Bridge Blaster Class 1 | \$3 | 7.07 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.01 | \$71.54 |
| Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2 | \$34 | 4.07 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.01 | \$67.04 |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (0-5 Yrs. Exp.) | \$2 | 7.07 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.01 | \$56.55 |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Iraffic Control, Boat Person, Oriver Class 3 5 plus Yrs. Exp.) | \$30 |).27 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.21 | \$61.35 |
| Concrete Sealing, Concrete Blasting/Power Washing/Etc. Class 4 | \$30 | 0.07 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.01 | \$61.05 |
| Quality Control/Quality Assurance, Frafiic safety, Competent Person Class 5 | \$30 | .07 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.01 | \$61.05 |
| Apprentice | Perc | ent · | | | | | | | | | | |
| 1ST 0-1500 Hrs | 60.00 | \$22.24 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.18 | \$49.30 |
| 2ND 1501- 3000 Hrs. | 70.00 | \$25.95 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$54.86 |
| 3RD 3001- 4500 Hrs. | 80.00 | \$29.66 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.60 | \$60.42 |
| 4TH 4501- 6000 Hrs. | 90.00 | \$33.36 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.30 | \$65.98 |

Ratio: 1 Journeymen to 1 Apprentice Jurisdiction (* denotes special jurisdictional note) : ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details:

Name of Union: Painter Local 1020 Industrial

Change #: LCN01-2023ibLoc1020Ind

Craft : Painter Effective Date : 04/01/2023 Last Posted : 03/29/2023

| | В | HR | | Fri | nge Beno | efit Payn | ients | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|-----------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | ification | | | | | | | | | | | |
| Painter Brush Roll | \$2 | 6.64 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.58 | \$55.90 |
| Spray Painter Sandblasting Pressure Cleaning Refinery | \$2 | 7.39 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.33 | \$57.03 |
| Wall Coverings | \$2 | 7.39 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.33 | \$57.03 |
| Lead Abatement (plus .75 premium when blasting) | \$2 | 8.39 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.33 | \$58.53 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st-0-1500 hrs | 60.00 | \$15.98 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.92 | \$39.92 |
| 2nd-1501- 3000 hrs | 70.00 | \$18.65 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.59 | \$43.91 |
| 3rd-3001- 4500 hrs | 80,00 | \$21.31 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.25 | \$47.91 |
| 4th-4501- 6000 hrs | 90.00 | \$23.98 | \$8.10 | \$7.46 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.92 | \$51.90 |

Special Calculation Note : APPRENTIC PAY BASED ON % OF EACH CLASSIFICATION ABOVE PLUS FULL FRINGES.

Ratio :

1 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

All surfaces 40 feet or over where material is applied to or labor performed on above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.

Journeymen and apprentices applying Coal Tar products shall have \$1.00 per hour added to the prevailing rate of the classification involved.

Journeymen and apprentices working with a spray painter as a rigger, picker, or blow down man shall receive spray painter wages.

Swing stage, Chair, Spiders and Cherry Pickers shall be paid \$0.25 added to the prevailing rate of the classification involved.

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

| | BHR | | Frin | ige Ben | efit Payn | nents | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------------------------|---------|--------|---------|------------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classific | ation | | | | | | | | | | |
| Painter Metal Finisher/Helpers | | | | | | | | | | | |
| Top Helper Class A | \$19.09 | \$3.65 | \$0.00 | \$0.00 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.40 | \$32.94 |
| Top Helper Class B | \$19.09 | \$3.65 | \$0.65 | \$0.00 | \$1.03 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$24.79 | \$34.33 |
| Top Helper Class C | \$19.09 | \$3.65 | \$1.00 | \$0.00 | \$1.76 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$25.87 | \$35.41 |
| Helper Class A | \$14.69 | \$3.65 | \$0.00 | \$0.00 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.85 | \$26.19 |
| Helper Class B | \$14.69 | \$3.65 | \$0.65 | \$0.00 | \$0.79 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$20.06 | \$27.40 |
| Helper Class C | \$14.69 | \$3.65 | \$1.00 | \$0.00 | \$1.64 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$21.26 | \$28.60 |
| New Hire 90 Days | \$11.00 | \$3.65 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14.65 | \$20.15 |

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA. GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE. MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY,

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2023ibLoc639

Craft : Painter Effective Date : 03/22/2023 Last Posted : 03/22/2023

| | BHR | | F | ringe Bene | efit Payme | nts | | | ocable ind | Total PWR | Overtime Rate |
|--|------------|--------|---------|------------|------------|---------|--------|--------------|---------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sification | | | | | | | | | | |
| Painter Sign Journeyman Tech/Team Leader Class A | | \$1.70 | \$0.21 | \$0.00 | \$0.00 | \$0.00 | \$0.68 | \$0.00 | \$0.00 | \$27.87 | \$40.51 |
| Painter Sign Journeyman Tech/Team Leader Class B | | \$1.70 | \$0.21 | \$0.00 | \$0.49 | \$0.00 | \$0.68 | \$0.00 | \$0.00 | \$28.36 | \$41.00 |
| Painter Sign Journeyman Fech/Team Leader Class C | | \$1.70 | \$0.21 | \$0.00 | \$0.97 | \$0.00 | \$0.68 | \$0.00 | \$0.00 | \$28.84 | \$41.48 |
| Painter Sign Journeyman Fech/Team Leader Class D | \$25.28 | \$1.70 | \$0.21 | \$0.00 | \$1.46 | \$0.00 | \$0.68 | \$0.00 | \$0.00 | \$29.33 | \$41.97 |
| Sign Iourneyman Class A | \$25.00 | \$1.70 | \$0.21 | \$0.00 | \$0.00 | \$0.00 | \$0.67 | \$0.00 | \$0.00 | \$27.58 | \$40.08 |
| Sign Iourneyman Class B | \$25.00 | \$1.70 | \$0.21 | \$0.00 | \$0.48 | \$0.00 | \$0.67 | \$0.00 | \$0.00 | \$28.06 | \$40.56 |
| Sign Journeyman Class C | \$25.00 | \$1.70 | \$0.21 | \$0.00 | \$0.96 | \$0.00 | \$0.67 | \$0.00 | \$0.00 | \$28.54 | \$41.04 |
| Sign ourneyman Class D | \$25.00 | \$1.70 | \$0.21 | \$0.00 | \$1.44 | \$0.00 | \$0.67 | \$0.00 | \$0.00 | \$29.02 | \$41.52 |
| Tech Sign Tabrication/ Erector Class A | \$19.67 | \$1.70 | \$0.21 | \$0.00 | \$0.00 | \$0.00 | \$0.53 | \$0.00 | \$0.00 | \$22.11 | \$31.95 |
| ech Sign abrication/ frector lass B | \$19.67 | \$1.70 | \$0.21 | \$0.00 | \$0.38 | \$0.00 | \$0.53 | \$0.00 | \$0.00 | \$22.49 | \$32.33 |
| ech Sign abrication/ rector lass C | \$19.67 | \$1.70 | \$0.21 | \$0.00 | \$0.76 | \$0.00 | \$0.53 | \$0.00 | \$0.00 | \$22.87 | \$32.71 |
| ech Sign abrication/ rector lass D | \$19.67 | \$1.70 | \$0.21 | \$0.00 | \$1.13 | \$0.00 | \$0.53 | \$0.00 | \$0.00 | \$23.24 | \$33.08 |

Ratio :

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details : Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change #: LCN01-2022sksLoc886

Craft : Plasterer Effective Date : 07/01/2022 Last Posted : 06/29/2022

| | | BHR | | Fr | inge Bene | efit Paym | ents | | | ocable ind | Total PWR | Overtime Rate |
|-------------------------|-----------|---------|--------|---------|-----------|-----------|---------|--------|--------------|---------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Plasterer | \$ | 31.23 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$53.23 | \$68.84 |
| Drywall Finisher | \$: | 29.22 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$51.22 | \$65.83 |
| Drywall Apprentice | | | | | | | | , | | | | |
| Drywall 60% | \$ | 17.53 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$39.53 | \$48.30 |
| Drywall r 65% | \$ | 18.99 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$40.99 | \$50.49 |
| Drywall 70% | \$2 | 20.45 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$42.45 | \$52.68 |
| Drywall 75% | \$21.92 | | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$43.92 | \$54.88 |
| Drywall 80% | \$23.38 | | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$45.38 | \$57.07 |
| Drywall 85% | \$2 | 24.84 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$46.84 | \$59.26 |
| Drywall 90% | \$2 | 26.30 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$48.30 | \$61.45 |
| Drywall 95% | \$2 | 27.76 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$49.76 | \$63.64 |
| Plasterer Apprentice | Per | rcent | | | | | | | | | | |
| Plasterer | 60.00 | \$18.74 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$40.74 | \$50.11 |
| Plasterer | 65.00 | \$20.30 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$42.30 | \$52.45 |
| Plasterer | 70.00 | \$21.86 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$43.86 | \$54.79 |
| Plasterer | 75.00 | \$23.42 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$45.42 | \$57.13 |
| Plasterer | 80.00 | \$24.98 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$46.98 | \$59.48 |
| Plasterer | 85.00 | \$26.55 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$48.55 | \$61.82 |
| Plasterer | 90.00 | \$28,11 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$50.11 | \$64.16 |
| Plasterer | 95.00 | \$29.67 | \$9.45 | \$7.00 | \$0.35 | \$0.00 | \$5.20 | \$0.00 | \$0.00 | \$0.00 | \$51.67 | \$66.50 |

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice for 1st Apprentice only Then 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) : ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate. Nozzelmen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Skilled Crafts

Name of Union: Plumber Pipefitter Local 50

Change # : LCNO1-2022sksLoc50

Craft : Plumber/Pipefitter Effective Date : 07/04/2022 Last Posted : 06/29/2022

| | В | HR | | Fr | inge Bene | fit Paymo | ents | | Irrevo Fu | ocable nd | Total PWR | Overtime Rate |
|-----------------------|------------|---------|---------|---------|-----------|-----------|---------|--------|--------------|--------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Plumber Pipefitter | \$4 | 4.60 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$6.00 | \$1.65 | \$0.00 | \$0.00 | \$73.11 | \$95.41 |
| Apprentice | Per | rcent |] | [] | | | | | | | | 1 |
| 1st Period | 40.00 | \$17.84 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$0.00 | \$1.65 | \$0.00 | \$0.00 | \$40.35 | \$49.27 |
| 2nd Period | 45.00 | \$20.07 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$0.00 | \$1.65 | \$0.00 | \$0.00 | \$42.58 | \$52.62 |
| 3rd Period | 50.00 | \$22.30 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.00 | \$1.65 | \$0.00 | \$0.00 | \$47.81 | \$58.96 |
| 4th Period | 55.00 | \$24.53 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.00 | \$1.65 | \$0.00 | \$0.00 | \$50.04 | \$62.31 |
| 5th Period | 65.00 | \$28.99 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.60 | \$1.65 | \$0.00 | \$0.00 | \$55.10 | \$69.59 |
| 6th Period | 70.00 | \$31.22 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.60 | \$1.65 | \$0.00 | \$0.00 | \$57.33 | \$72.94 |
| 7th Period | 75.00 | \$33.45 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$4.20 | \$1.65 | \$0.00 | \$0.00 | \$60.16 | \$76.89 |
| 8th Period | 80.00 | \$35.68 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$4.20 | \$1.65 | \$0.00 | \$0.00 | \$62.39 | \$80.23 |
| 9th Period | 85.00 | \$37.91 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$4.80 | \$1.65 | \$0.00 | \$0.00 | \$65.22 | \$84.18 |
| 0th Period | 90.00 | \$40.14 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$4.80 | \$1.65 | \$0.00 | \$0.00 | \$67.45 | \$87.52 |

Special Calculation Note : Other is National Pension.

Ratio :

1 Apprentice to 1 Journeymen

2 Apprentices to 2 Journeymen

3 Apprentices to 3 Journeymen

Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Skilled Crafts

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change #: LCNO1-2022sksLoc50

Craft : Plumber Pipefitter Effective Date : 07/04/2022 Last Posted : 06/29/2022

| | B | HR | | Fr | inge Bene | fit Paymo | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|------------|---------|---------|---------|-----------|-----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Pipefitter Mechanical Equipment Service | \$4 | 4.60 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$6.00 | \$1.65 | \$0.00 | \$0.00 | \$73.11 | \$95.41 |
| Serviceman | \$3: | 3.45 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$6.00 | \$1.65 | \$0.00 | \$0.00 | \$61.96 | \$78.68 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Period | 38.00 | \$16.95 | \$12.40 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.95 | \$38.42 |
| 2nd Period | 41.00 | \$18.29 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$0.00 | \$1.65 | \$0.00 | \$0.00 | \$40.80 | \$49.94 |
| 3rd Period | 45.00 | \$20.07 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.00 | \$1.65 | \$0.00 | \$0.00 | \$45.58 | \$55.62 |
| 4th Period | 53,00 | \$23.64 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.00 | \$1.65 | \$0.00 | \$0.00 | \$49.15 | \$60.97 |
| 5th Period | 56,00 | \$24.98 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.60 | \$1.65 | \$0.00 | \$0.00 | \$51.09 | \$63.57 |
| 6th Period | 60.00 | \$26.76 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$3.60 | \$1.65 | \$0.00 | \$0.00 | \$52.87 | \$66.25 |
| 7th Period | 64.00 | \$28.54 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$4.20 | \$1.65 | \$0.00 | \$0.00 | \$55.25 | \$69.53 |
| 8th Period | 68,00 | \$30.33 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$4.20 | \$1.65 | \$0.00 | \$0.00 | \$57.04 | \$72.20 |
| 9th Period | 75.00 | \$33.45 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$6.00 | \$1.65 | \$0.00 | \$0,00 | \$61.96 | \$78.68 |
| 10th Period | 75.00 | \$33.45 | \$12.40 | \$7.86 | \$0.60 | \$0.00 | \$6.00 | \$1.65 | \$0.00 | \$0.00 | \$61.96 | \$78.68 |

Special Calculation Note : Other is National Pension.

Ratio :

1 Journeyman to 1 Apprentice

2-3 Journeyman to 2 Apprentice

4-5 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) : DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Name of Union: Roofer Local 134

Change #: LCN01-2022sksLoc134

Craft : Roofer Effective Date : 07/01/2022 Last Posted : 06/29/2022

| | 1 | BHR | | Fr | inge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|------------------------|---------|---------|---------|---------|-----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifi | cation | | | | | | | | | | | .U |
| Roofer | \$: | 29.11 | \$10.00 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$52.39 | \$66.94 |
| Yardman | \$16.03 | | \$10.00 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$39.31 | \$47.32 |
| Existing Helper | \$ | 16.03 | \$8.10 | \$5.22 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$31.13 | \$39.14 |
| Probationary Helper | \$1 | 16.03 | \$0.00 | \$2.95 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$20.50 | \$28.51 |
| Tradesman | \$2 | 24.75 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$47.32 | \$59.69 |
| Apprentice | Pe | rcent | | | | | | | | | | |
| 1st Period | 57.57 | \$16.76 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$39.33 | \$47.71 |
| 2nd Period | 60.07 | \$17.49 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1,30 | \$0.00 | \$0.00 | \$0.00 | \$40.06 | \$48.80 |
| 3rd Period | 62.57 | \$18.21 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$40.78 | \$49.89 |
| 4th Period | 65.07 | \$18.94 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$41.51 | \$50.98 |
| 5th Period | 67.57 | \$19.67 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$42.24 | \$52.07 |
| 6th Period | 70.04 | \$20.39 | \$9.29 | \$11.50 | \$0.48 | \$0.00 | \$1.30 | \$0.00 | \$0.00 | \$0.00 | \$42.96 | \$53.15 |

Ratio :

1 Journeymen to 1 Apprentice

Roofer Helper Ratio 1 Helper for every Journeymen on the job. 1 Journeyman to 1 Probabtionary Helper

1 Journeyman to 1 Tradesman

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note): DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2022sksLoc33Industrial DoorClev

Craft : Sheet Metal Worker Effective Date : 08/01/2022 Last Posted : 07/27/2022

| | BHR | | | Fri | nge Bene | fit Paym | ents | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------------|--------|---------|--------|---------|----------|----------|---------|--------|---------------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifi | cation | | | | | | | | | | | |
| Sheet Metal Worker | \$2 | 3.92 | \$8.66 | \$5.55 | \$0.17 | \$0.00 | \$2.15 | \$0.00 | \$0.00 | \$0.00 | \$40.45 | \$52.41 |
| Trainees | Pe | rcent | | | | | | | | | | |
| 1st 60 days Probationary Perios | 52.00 | \$12.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12.44 | \$18.66 |
| 61st day-12 months | 58.00 | \$13.87 | \$8.66 | \$1.92 | \$0.17 | \$0.00 | \$1.41 | \$0.00 | \$0.00 | \$0.00 | \$26.03 | \$32.97 |
| 2nd yr | 68.00 | \$16.27 | \$8.66 | \$1.92 | \$0.17 | \$0.00 | \$1.59 | \$0.00 | \$0.00 | \$0.00 | \$28.61 | \$36.74 |
| 3rd yr | 73.00 | \$17.46 | \$8.66 | \$1.92 | \$0.17 | \$0.00 | \$1.69 | \$0.00 | \$0.00 | \$0.00 | \$29.90 | \$38.63 |
| 4th yr | 80.00 | \$19.14 | \$8.66 | \$1.92 | \$0.17 | \$0.00 | \$1.80 | \$0.00 | \$0.00 | \$0.00 | \$31.69 | \$41.25 |
| 5th yr | 86.00 | \$20.57 | \$8.66 | \$1.92 | \$0.17 | \$0.00 | \$1.91 | \$0.00 | \$0.00 | \$0.00 | \$33.23 | \$43.52 |

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note :

Details:

Name of Union: Sheet Metal Local 33 (Toledo)

Change #: LCN02-2022sksLoc33(Toledo)

Craft : Sheet Metal Worker Effective Date : 07/04/2022 Last Posted : 06/29/2022

| | I | | Fr | inge Bene | fit Paym | ents | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------|----------|---------|--------|-----------|----------|--------|---------|---------------------|--------------|--------------|------------------|---------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Sheet Metal Worker | \$3 | 36.62 | \$9.27 | \$18.07 | \$1.47 | \$0.00 | \$3.11 | \$0.50 | \$0.00 | \$0.00 | \$69.04 | \$87.35 |
| Apprentice | Pe | rcent | | | | _ | | | | | | 1 |
| lst | 45.00 | \$16.48 | \$9.27 | \$3.88 | \$1.47 | \$0.00 | \$0.00 | \$0.50 | \$0.00 | \$0.00 | \$31.60 | \$39.84 |
| 2nd | 50.00 | \$18.31 | \$9.27 | \$13.76 | \$1.47 | \$0.00 | \$1,56 | \$0.50 | \$0.00 | \$0.00 | \$44.87 | \$54.03 |
| 3rd | 55.00 | \$20.14 | \$9.27 | \$14.19 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$47.13 | \$57.20 |
| 4th | 60.00 | \$21.97 | \$9.27 | \$14.62 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$49.39 | \$60.38 |
| 5th | 75.02 | \$27.47 | \$9.27 | \$15.91 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$56.18 | \$69.92 |

Special Calculation Note : OTHER IS:SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice 4 Journeymen to 2 Apprentices 5 Journeymen to 2 Apprentices 6 Journeymen to 3 Apprentices 7 Journeymen to 3 Apprentices 8 Journeymen to 4 Apprentices 9 Journeymen to 4 Apprentices 10 Journeymen to 5 Apprentices 11 Journeymen to 5 Apprentices 12 Journeymen to 6 Apprentices 13 Journeymen to 6 Apprentices 14 Journeymen to 7 Apprentices 15 Journeymen to 7 Apprentices 16 Journeymen to 8 Apprentices Maintaining a 2 Journeymen to 1 Apprentice ratio thereafter

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note): DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, WOOD

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft : Sprinkler Fitter Effective Date : 04/06/2022 Last Posted : 04/06/2022

| | B | Fringe Benefit Payments | | | | | | | nd | Total PWR | Overtime Rate | |
|--|------------|-------------------------|---------|---------|---------|--------|---------|--------|--------------|--------------|------------------|---------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | 0 |
| Sprinkler Fitter | \$43.75 | | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$67.48 | \$89.35 |
| Apprentice Indentured after April 1, 2013 | Per | rcent | | | | | | | | | | |
| CILASS 1 | 45.00 | \$19.69 | \$7.85 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.06 | \$37.90 |
| CLASS 2 | 50.02 | \$21.88 | \$7.85 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.25 | \$41.20 |
| CLASS 3 | 54.43 | \$23.81 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$43.57 | \$55.48 |
| CLASS 4 | 59.43 | \$26.00 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$45.76 | \$58.76 |
| CLASS 5 | 64.43 | \$28.19 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$48.20 | \$62.29 |
| CLASS 6 | 69.43 | \$30.38 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$50.39 | \$65.57 |
| CLASS 7 | 74.43 | \$32.56 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$52.57 | \$68.85 |
| CLASS 8 | 79.42 | \$34.75 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$54.76 | \$72.13 |
| CLASS 9 | 84.43 | \$36.94 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$56.95 | \$75.42 |
| CLASS 10 | 89.44 | \$39.13 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$59.14 | \$78.70 |

Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCN01-2023ibBldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | BI | IR | | Fri | nge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|------------|---------|--------|---------|----------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers) | \$31 | .24 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.39 | \$64.01 |
| Apprentice | Per | cent | 1 | | | | | | | | | |
| First 6 months | 80.00 | \$24.99 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.14 | \$54.64 |
| 7-12 months | 85.00 | \$26.55 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.70 | \$56.98 |
| 13-18 months | 90.00 | \$28.12 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.27 | \$59.32 |
| 19-24 months | 95.00 | \$29.68 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.83 | \$61.67 |
| 25-30 months | 100.00 | \$31.24 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.39 | \$64.01 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE. BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCN01-2023ibBldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | BH | | Fri | nge Bene | fit Paym | ents | | Irrevo Fu | | PWR | Overtime Rate | |
|--|--------|---------|--------|----------|----------|--------|---------|--------------|--------------|-------------|------------------|---------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed) | \$31 | .66 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.81 | \$64.64 |
| Apprentice | Perc | ent | | | | | | | | | | |
| First 6 months | 80.00 | \$25.33 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.48 | \$55.14 |
| 7-12 months | 85.00 | \$26.91 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.06 | \$57.52 |
| 13-18 months | 90.00 | \$28.49 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.64 | \$59.89 |
| 19-24 months | 95.00 | \$30.08 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.23 | \$62.27 |
| 25-30 months | 100.00 | \$31.66 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.81 | \$64.64 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy3

Craft : Truck Driver Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | В | HR | | Fri | nge Bene | fit Paym | ents | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|-----------|---------|--------|---------|------------|----------|---------|--------|---------------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks) | \$3. | 2.66 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.81 | \$66.14 |
| Apprentice | Per | cent | | | | | | | | | | |
| First 6 months | 80.00 | \$26.13 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.28 | \$56.34 |
| 7-12 months | 85.00 | \$27.76 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.91 | \$58.79 |
| 13-18 months | 90.00 | \$29.39 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.54 | \$61.24 |
| 19-24 months | 95.00 | \$31.03 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.18 | \$63.69 |
| 25-30 months | 100.00 | \$32.66 | \$7.75 | \$9.20 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.81 | \$66.14 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :