



PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Department of Commerce

Division of Industrial Compliance

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. **Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.**



**Department
of Commerce**

Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080**.
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll # : Indicates first, second, third, etc. payroll filed by the company for the project. Page indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W T H F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - o Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - o Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.

- Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.



Affidavit of Compliance

Prevailing Wages

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in
(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further
certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages
paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20_____.

_____ (Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

CERTIFIED PAYROLL REPORT

Employer Name & Address			Name of General / Prime Contractor			Project Name & Location			Contracting Public Authority							
Check if subcontractor <input type="checkbox"/>			Week Ending			Payroll # <div style="text-align: right;">Page _____ Of _____</div>			Project Number							
1. Employee Name, Address and Social Security Number	2. Work Class	3. Hours Worked - Day & Date	4. Project Total Hrs	5. Base Rate	6. Project Gross	7. Fringes: Cash <input type="checkbox"/> Approved Plans <input type="checkbox"/> Cash & Approved Plans <input type="checkbox"/>					8. Total Hours All Jobs	9. Total Gross All Jobs	10. Taxes Withheld	11. Other Deducts	12. NET Paid	
						H&W	Pens	Vac	App	Other						
		OT														
		ST														
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Date _____ My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title _____

Signature _____

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 41 Heat & Frost Insulators

Change # : LCN01-2023ibLoc41

Craft : Asbestos Worker Effective Date : 12/27/2023 Last Posted : 12/27/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$32.35		\$8.88	\$7.60	\$0.15	\$0.00	\$5.61	\$0.64	\$0.00	\$0.00	\$55.23	\$71.41
Apprentice	Percent											
1st Year	65.00	\$21.03	\$8.88	\$0.00	\$0.15	\$0.00	\$4.05	\$0.54	\$0.00	\$0.00	\$34.65	\$45.16
2nd Year	70.57	\$22.83	\$8.88	\$0.00	\$0.15	\$0.00	\$6.28	\$0.60	\$0.00	\$0.00	\$38.74	\$50.15
3rd Year	80.37	\$26.00	\$8.88	\$7.60	\$0.15	\$0.00	\$4.41	\$0.37	\$0.00	\$0.00	\$47.41	\$60.41
4th Year	90.20	\$29.18	\$8.88	\$7.60	\$0.15	\$0.00	\$4.95	\$0.54	\$0.00	\$0.00	\$51.30	\$65.89

Special Calculation Note : Other: Voluntary Employees Benefits Association

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 85

Craft : Boilermaker Effective Date : 03/28/2012 Last Posted : 03/28/2012

[illegible]

Ratio :

Helpers will be referred in the event that apprentices

ALLEN, ASHLAND, AUGLAIZE, CRAWFORD,
DARKE, DEFIANCE, DELAWARE, ERIE,
FULTON, HANCOCK, HARDIN, HENRY,
HURON, KNOX, LOGAN, LUCAS, MARION,
SMERCER, MORROW, OTTAWA, PAULDING.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Bricklayer Local 23 (Fremont Cement Mason)

Change # : LCN01-2024ibLoc23FreCemMas

Craft : Bricklayer Cement Effective Date : 06/05/2024 Last Posted : 06/05/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Cement Mason	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.82
Plaster	\$36.53		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$60.56	\$78.82
Cement Mason Verticle Slip Work from base of 50 ft	\$38.03		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$62.06	\$81.07
Cement Mason Verticle Slip work ABOVE 50 ft	\$54.80		\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$78.83	\$106.23
Masonry Maintenance Specialist	\$18.27		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.27	\$27.41
Apprentice	Percent											
1st 6 Months	60.00	\$21.92	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$45.95	\$56.91
2nd 6 Months	65.00	\$23.74	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$47.77	\$59.65
3rd 6 Months	70.00	\$25.57	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$49.60	\$62.39
4th 6 Months	75.00	\$27.40	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$51.43	\$65.13
5th 6 Months	80.00	\$29.22	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$53.25	\$67.87
6th 6 Months	85.00	\$31.05	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$55.08	\$70.61
7th 6 Months	90.00	\$32.88	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$56.91	\$73.35
8th 6 Months	95.00	\$34.70	\$10.00	\$11.69	\$0.81	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$58.73	\$76.09

Mason Trainee 1-90 Days	60.00	\$21.92	\$0.00	\$0.00	\$0.00	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$23.45	\$34.41
91-365 Days	60.00	\$21.92	\$10.00	\$0.00	\$0.00	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$33.45	\$44.41
2nd Year	70.00	\$25.57	\$10.00	\$0.00	\$0.00	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$37.10	\$49.89

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

6-10 Journeyman to 3 Apprentice

Apprentice must be hired prior to hiring Mason Trainees

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE*, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY*, SENECA, WILLIAMS, WOOD

Mason Trainee Ratio

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee.

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.

Details :

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 (Toledo Tile Setters & Finishers)	LCN01-2025ib	Bricklayer	07/01/2025	06/25/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Bricklayer Tile Setter	\$36.94	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.46	\$76.93
Terrazzo Worker	\$36.94	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.46	\$76.93
Mosaic Worker	\$36.94	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.46	\$76.93
Tile Assistant Finishers											
1st Year	\$23.86	\$10.84	\$2.61	\$0.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00	\$49.93
2nd Year	\$27.57	\$10.84	\$2.61	\$0.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.71	\$55.50
3rd Year	\$32.80	\$10.84	\$2.61	\$0.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.94	\$63.34
Apprentice	Percent	BHR									
1st 6 months	60.000000	\$22.16	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$43.68	\$54.77
2nd 6 months	65.000000	\$24.01	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$45.53	\$57.54
3rd 6 months	70.000000	\$25.86	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$47.38	\$60.31
4th 6 months	75.000000	\$27.71	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$49.23	\$63.08
5th 6 months	80.000000	\$29.55	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$51.07	\$65.85
6th 6 months	85.000000	\$31.40	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$52.92	\$68.62
7th 6 months	90.000000	\$33.25	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$54.77	\$71.39
8th 6 months	95.000000	\$35.09	\$10.85	\$9.88	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$56.61	\$74.16

Special Calculation Note

Boatswain Chair and Swing Stage shall be one dollar (\$1.00) above journeyman rate. Radial Smoke Stack shall be fifty cents (\$.50) above journeyman rate.

Ratio

3 Journeyman to 1 Apprentice 8 Journeyman to 2 Apprentices 13 Journeyman to 3 Apprentices 18 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Henry, Lucas, Paulding, Putnam, Williams, Wood

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 (Toledo Zone 2)	LCN01-2025ib	Bricklayer	07/01/2025	06/25/2025

Wage Rates

[illegible]

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
MASON Trainee 2nd Year	50.000000	\$18.82	\$11.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.37	\$39.78

Special Calculation Note

Ratio

1 Journeymen to 1 Apprentice 2-6 Journeymen to 2 Apprentice 7-12 Journeymen to 3 Apprentice 13-18 Journeymen to 4 Apprentice Mason Trainee Ratio: 1 Apprentice permits 1 MasonTrainee 2 Apprentices permits 1 Mason Trainee 3 Apprentices permits 2 Mason Trainees 4 Apprentices permits 2 Mason Tainees.

Jurisdiction (* denotes special jurisdictional note)

Defiance, Paulding, Putnam, Williams

Special Jurisdictional Note

Details

BAT Registered Apprentics must be employed prior to hiring Mason Finisher (s). IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change # : LCN01-2024ibLoc23HevHwyA

Craft : Bricklayer Effective Date : 06/05/2024 Last Posted : 06/05/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$33.39		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.14
Apprentice	Percent											
1st year	70.00	\$23.37	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	80.00	\$26.71	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	90.00	\$30.05	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change # : LCN01-2024ibLoc23HevHwyB

Craft : Bricklayer Effective Date : 06/05/2024 Last Posted : 06/05/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39		\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	Percent											
1st year	70.00	\$24.07	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	80.00	\$27.51	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	90.00	\$30.95	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Floorlayer Zone II L

Change # : LCN01-2025ibZonellL

Craft : Carpenter Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$30.92		\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$57.17	\$72.63
Apprentice	Percent											
1st 3 Month Period	60.00	\$18.55	\$8.89	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.33	\$37.61
2nd 3 Month Period	60.00	\$18.55	\$8.89	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.33	\$37.61
2rd 6 MonthPeriod	60.00	\$18.55	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$44.80	\$54.08
3rd 6 Month Period	65.00	\$20.10	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$46.35	\$56.40
4th 6 Month Period	75.00	\$23.19	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$49.44	\$61.04
5th 6 Month Period	80.00	\$24.74	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$50.99	\$63.35
6th 6 Month Period	85.00	\$26.28	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$52.53	\$65.67
7th 6 Month Period	90.00	\$27.83	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$54.08	\$67.99
8th 6 Month Period	95.00	\$29.37	\$8.89	\$11.48	\$0.89	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$55.62	\$70.31

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, HARDIN, MERCER, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Hev Hwy Zone 2-WBHH

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$31.80		\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$58.29	\$74.19
Apprentice	Percent											
1st 6 Months	60.00	\$19.08	\$8.90	\$0.00	\$0.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.84	\$38.38
2nd 6 Months	60.00	\$19.08	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$45.57	\$55.11
3rd 6 Months	65.00	\$20.67	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$47.16	\$57.50
4th 6 Months	75.00	\$23.85	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$50.34	\$62.27
5th 6 Months	80.00	\$25.44	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$51.93	\$64.65
6th 6 Months	85.00	\$27.03	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$53.52	\$67.03
7th 6 Months	90.00	\$28.62	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$55.11	\$69.42
8th 6 Months	95.00	\$30.21	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$56.70	\$71.80

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, HARDIN, MERCER, PAULDING, SENECA, VAN WERT, WYANDOT

Special Jurisdictional Note :

Details :

Any construction work as performed within the definitions listed here below, all of which, taken together are “Heavy-Highway Construction” work:

“HIGHWAY CONSTRUCTION” work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks,

guardrails, fences, and sound barriers, but shall not include construction of buildings.

“AIRPORT CONSTRUCTION” work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings.

“HEAVY CONSTRUCTION” work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

“RAILROAD CONSTRUCTION” work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

“SEWER WATERWORKS AND UTILITY CONSTRUCTION” work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

“SUPPORTIVE EXCAVATION AND DEEP FOUNDATIONS” work is all driven and drilled foundations within the building site.

“POWER PLANT SITE” work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

“POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION” WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities.

“SOLAR & WIND FARM” WORK is considered “HEAVY CONSTRUCTION” and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Zone I South

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright Pile Driver	\$38.02		\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$66.82	\$85.83
Apprentice	Percent											
1st 6 months	60.00	\$22.81	\$8.88	\$0.00	\$0.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.60	\$44.01
2nd 6 months	60.00	\$22.81	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$51.61	\$63.02
3rd 6 months	70.00	\$26.61	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$55.41	\$68.72
4th 6 months	75.00	\$28.51	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$57.32	\$71.57
5th 6 months	80.00	\$30.42	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$59.22	\$74.42
6th 6 months	85.00	\$32.32	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$61.12	\$77.28
7th 6 months	90.00	\$34.22	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$63.02	\$80.13
8th 6 months	95.00	\$36.12	\$8.88	\$12.75	\$0.91	\$0.00	\$6.26	\$0.00	\$0.00	\$0.00	\$64.92	\$82.98

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, PAULDING, SANDUSKY, SENECA

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Pile Driver Hev Hwy Zone 1-BWMWHH

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	\$37.98		\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$66.82	\$85.81
Diver	\$56.97		\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$85.81	\$114.29
Certified Welder	\$39.03		\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$67.87	\$87.39
Apprentice	Percent											
1st 6 months	60.00	\$22.79	\$8.90	\$0.00	\$0.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.60	\$43.99
2nd 6 months	60.00	\$22.79	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$51.63	\$63.02
3rd 6 months	70.00	\$26.59	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$55.43	\$68.72
4th 6 months	75.02	\$28.49	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$57.33	\$71.58
5th 6 months	80.00	\$30.38	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$59.22	\$74.42
6th 6 months	85.00	\$32.28	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$61.12	\$77.26
7th 6 months	90.00	\$34.18	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$63.02	\$80.11
8th 6 months	95.00	\$36.08	\$8.90	\$12.75	\$0.91	\$0.00	\$6.28	\$0.00	\$0.00	\$0.00	\$64.92	\$82.96

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, PAULDING, SANDUSKY, SENECA

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning,

erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Carpenter Zone II B

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$31.44		\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$57.62	\$73.34
Apprentice	Percent											
1st 6 Months	60.00	\$18.86	\$8.91	\$0.00	\$0.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.63	\$38.07
2nd 6 Months	60.00	\$18.86	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$45.04	\$54.48
3rd 6 Months	65.00	\$20.44	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$46.62	\$56.83
4th 6 Months	75.00	\$23.58	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$49.76	\$61.55
5th 6 Months	80.00	\$25.15	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$51.33	\$63.91
6th 6 Months	85.00	\$26.72	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$52.90	\$66.27
7th 6 Months	90.00	\$28.30	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$54.48	\$68.62
8th 6 Months	95.00	\$29.87	\$8.91	\$11.48	\$0.86	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$56.05	\$70.98

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, PAULDING, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note :

Details :

Special Work Rates:

40-100 foot free fall - \$.50 per hour above scale

Over 100 foot free fall - \$1.00 per hour above scale

Prevailing Wage Rates - Skilled Crafts

Details

Union

Cement Mason Local 886
(Toledo)

Change#

LCN01-2025ib

Craft

Cement Mason

Effective Date

07/09/2025

Posted Date

07/09/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Cement Mason	\$36.65		\$9.90	\$9.70	\$0.65	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$62.18	\$80.50
Apprentice	Percent	BHR										
1st Year	70.020000	\$25.66	\$9.90	\$9.70	\$0.65	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$51.19	\$64.02
2nd Year	80.000000	\$29.32	\$9.90	\$9.70	\$0.65	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$54.85	\$69.51
3rd Year	90.020000	\$32.99	\$9.90	\$9.70	\$0.65	\$0.00	\$5.28	\$0.00	\$0.00	\$0.00	\$58.52	\$75.02

Special Calculation Note

Ratio

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Defiance, Erie, Fulton, Hancock, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood

Special Jurisdictional Note

Details

Prevailing Wage Rate

Skilled Crafts

Name of Union: Cement Mason Local 886 Hev Hwy

Change # : LCN01-2025ib

Craft : Cement Mason Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$36.74		\$9.00	\$8.00	\$0.85	\$0.00	\$2.50	\$0.07	\$0.00	\$0.00	\$57.16	\$75.53
Apprentice	Percent											
1st Year	70.00	\$25.72	\$9.00	\$8.00	\$0.85	\$0.00	\$2.50	\$0.07	\$0.00	\$0.00	\$46.14	\$59.00
2nd Year	80.00	\$29.39	\$9.00	\$8.00	\$0.85	\$0.00	\$2.50	\$0.07	\$0.00	\$0.00	\$49.81	\$64.51
3rd Year	90.00	\$33.07	\$9.00	\$8.00	\$0.85	\$0.00	\$2.50	\$0.07	\$0.00	\$0.00	\$53.49	\$70.02

Special Calculation Note : Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change # : LCN01-2025ibLoc245out

Craft : Lineman **Effective Date :** 01/22/2025 **Last Posted :** 01/22/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.00	\$0.00	\$0.00	\$75.27	\$101.74
Cert. Lineman Welder	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.00	\$0.00	\$0.00	\$75.27	\$101.74
Cert. Cable Splicer	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.00	\$0.00	\$0.00	\$75.27	\$101.74
Equipment Mechanic C	\$33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.00	\$0.00	\$0.00	\$50.69	\$67.56
Equipment Mechanic B	\$37.86	\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.00	\$0.00	\$0.00	\$55.97	\$74.90
Equipment Mechanic A	\$41.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.00	\$0.00	\$0.00	\$61.25	\$82.25
Equipment Operator C	\$33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.00	\$0.00	\$0.00	\$50.69	\$67.56
Equipment Operator B	\$41.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.00	\$0.00	\$0.00	\$61.25	\$82.25
Equipment Operator A	\$47.43	\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.00	\$0.00	\$0.00	\$68.20	\$91.91
Groundman Truck Driver 0 to 12 Months	\$26.47	\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.00	\$0.00	\$0.00	\$41.37	\$54.60
Groundman Truck Driver 0 to 12 Months with CDL	\$29.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.00	\$0.00	\$0.00	\$44.77	\$59.33
Groundman Truck Driver 1 Year or More	\$29.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.00	\$0.00	\$0.00	\$44.77	\$59.33

Groundman Truck Driver 1 Year or More with CDL	\$34.41		\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.00	\$0.00	\$0.00	\$51.54	\$68.75
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$31.76	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.00	\$0.00	\$0.00	\$48.15	\$64.04
2nd 6 Month	65.00	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.00	\$0.00	\$0.00	\$51.54	\$68.75
3rd 6 Month	70.00	\$37.06	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.00	\$0.00	\$0.00	\$54.93	\$73.46
4th 6 Month	75.00	\$39.71	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.00	\$0.00	\$0.00	\$58.32	\$78.18
5th 6 Month	80.00	\$42.35	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.00	\$0.00	\$0.00	\$61.70	\$82.88
6th 6 Month	85.00	\$45.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.00	\$0.00	\$0.00	\$65.10	\$87.60
7th 6 Month	90.00	\$47.65	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.00	\$0.00	\$0.00	\$68.50	\$92.32

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rates - Skilled Crafts

Details					
Union	Change#	Craft	Effective Date	Posted Date	
Electrical Local 245 Outside Toledo Chapter	LCN01-2026ib	Electrical	02/04/2026	02/04/2026	

Wage Rates											
		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Electrical Lineman	\$48.74	\$7.50	\$1.46	\$0.49	\$0.00	\$11.70	\$0.00	\$0.00	\$0.00	\$69.89	\$94.26
Traffic Signal & Lighting Journeyman	\$43.87	\$7.50	\$1.32	\$0.44	\$0.00	\$10.53	\$0.00	\$0.00	\$0.00	\$63.66	\$85.59
Operator I	\$38.99	\$7.50	\$1.17	\$0.39	\$0.00	\$9.36	\$0.00	\$0.00	\$0.00	\$57.41	\$76.91
Operator II	\$34.12	\$7.50	\$1.02	\$0.34	\$0.00	\$8.19	\$0.00	\$0.00	\$0.00	\$51.17	\$68.23
Groundman / Truck Driver 12 Months & Over	\$29.15	\$7.50	\$0.87	\$0.29	\$0.00	\$7.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.38
Groundman / Truck Driver 6-12 Months	\$24.49	\$7.50	\$0.73	\$0.24	\$0.00	\$5.88	\$0.00	\$0.00	\$0.00	\$38.84	\$51.09
Groundman / Truck Driver 0- 6 Months	\$21.32	\$7.50	\$0.64	\$0.21	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$34.79	\$45.45
TRAFFIC SIGNAL LIGHTING APPRENTICE											
1st 6 mos	\$26.32	\$7.50	\$0.79	\$0.26	\$0.00	\$6.32	\$0.00	\$0.00	\$0.00	\$41.19	\$54.35
2nd 6 mos	\$28.52	\$7.50	\$0.86	\$0.29	\$0.00	\$6.84	\$0.00	\$0.00	\$0.00	\$44.01	\$58.27
3rd 6 mos	\$30.71	\$7.50	\$0.92	\$0.31	\$0.00	\$7.37	\$0.00	\$0.00	\$0.00	\$46.81	\$62.16
4th 6 mos	\$32.90	\$7.50	\$0.99	\$0.33	\$0.00	\$7.90	\$0.00	\$0.00	\$0.00	\$49.62	\$66.07
5th 6 mos	\$35.10	\$7.50	\$1.05	\$0.35	\$0.00	\$8.42	\$0.00	\$0.00	\$0.00	\$52.42	\$69.97
6th 6 mos	\$39.48	\$7.50	\$1.18	\$0.39	\$0.00	\$9.48	\$0.00	\$0.00	\$0.00	\$58.03	\$77.77

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Lineman Apprentice	Percent	BHR										
1st 6 Month	60.000000	\$29.24	\$7.50	\$0.88	\$0.29	\$0.00	\$7.02	\$0.00	\$0.00	\$0.00	\$44.93	\$59.55
2nd 6 Month	65.000000	\$31.68	\$7.50	\$0.95	\$0.32	\$0.00	\$7.60	\$0.00	\$0.00	\$0.00	\$48.05	\$63.89
3rd 6 Month	70.000000	\$34.12	\$7.50	\$1.02	\$0.34	\$0.00	\$8.19	\$0.00	\$0.00	\$0.00	\$51.17	\$68.23
4th 6 Month	75.020000	\$36.56	\$7.50	\$1.10	\$0.37	\$0.00	\$8.77	\$0.00	\$0.00	\$0.00	\$54.30	\$72.58
5th 6 Month	80.000000	\$38.99	\$7.50	\$1.17	\$0.39	\$0.00	\$9.36	\$0.00	\$0.00	\$0.00	\$57.41	\$76.91
6th 6 Month	85.000000	\$41.43	\$7.50	\$1.24	\$0.41	\$0.00	\$9.94	\$0.00	\$0.00	\$0.00	\$60.52	\$81.23
7th 6 Month	90.000000	\$43.87	\$7.50	\$1.32	\$0.44	\$0.00	\$10.53	\$0.00	\$0.00	\$0.00	\$63.66	\$85.59

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools.

A Groundmen, under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Heli - Arc Welding will be paid \$.30 above Journeyman rate.

Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground. This clause does not apply to pole line work, substation structures, transmission towers, etc.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN01-2025ibLoc245out

Craft : Lineman Effective Date : 01/22/2025 Last Posted : 01/22/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.00	\$0.00	\$0.00	\$71.69	\$96.76
Substation Technician	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.00	\$0.00	\$0.00	\$71.69	\$96.76
Cable Splicer	\$52.52	\$7.50	\$1.58	\$0.53	\$0.00	\$12.60	\$0.00	\$0.00	\$0.00	\$74.73	\$100.99
Equipment Mechanic C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.00	\$0.00	\$0.00	\$48.32	\$64.26
Equipment Mechanic B	\$35.82	\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.00	\$0.00	\$0.00	\$53.35	\$71.26
Equipment Mechanic A	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.00	\$0.00	\$0.00	\$58.36	\$78.22
Equipment Operator C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.00	\$0.00	\$0.00	\$48.32	\$64.26
Equipment Operator B	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.00	\$0.00	\$0.00	\$58.36	\$78.22
Equipment Operator A	\$44.95	\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.00	\$0.00	\$0.00	\$65.04	\$87.52
Groundman Truck Driver 0 to 12 Months	\$25.08	\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.00	\$0.00	\$0.00	\$39.60	\$52.14
Groundman Truck Driver 0 to 12 Months with CDL	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.00	\$0.00	\$0.00	\$42.81	\$56.60
Groundman Truck Driver 1 Year or More	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.00	\$0.00	\$0.00	\$42.81	\$56.60

Groundman Truck Driver 1 Year or More with CDL	\$32.60		\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.00	\$0.00	\$0.00	\$49.23	\$65.53
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$30.09	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.00	\$0.00	\$0.00	\$46.01	\$61.05
2nd 6 Month	65.00	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.00	\$0.00	\$0.00	\$49.23	\$65.53
3rd 6 Month	70.01	\$35.11	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.00	\$0.00	\$0.00	\$52.44	\$70.00
4th 6 Month	75.00	\$37.61	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.00	\$0.00	\$0.00	\$55.65	\$74.46
5th 6 Month	80.00	\$40.12	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.00	\$0.00	\$0.00	\$58.85	\$78.91
6th 6 Month	85.00	\$42.63	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.00	\$0.00	\$0.00	\$62.07	\$83.38
7th 6 Month	90.00	\$45.14	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.00	\$0.00	\$0.00	\$65.26	\$87.83

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 8 Inside	LCN01-2025ib	Electrical	07/09/2025	07/09/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Electrician Class A	\$51.04		\$16.75	\$7.53	\$0.77	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$76.68	\$102.20
Electrician Class B	\$49.04		\$16.75	\$9.47	\$0.74	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$76.59	\$101.11
Electrician Class C	\$48.04		\$16.75	\$10.44	\$0.72	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$76.54	\$100.56
Electrician Class D	\$46.54		\$16.75	\$11.90	\$0.70	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$76.48	\$99.75
Apprentice	Percent	BHR										
1st 0-900 hrs	40.000000	\$20.42	\$14.93	\$0.61	\$0.31	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$36.86	\$47.07
2nd 901-1800 hrs	40.000000	\$20.42	\$14.93	\$0.61	\$0.31	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$36.86	\$47.07
3rd 1801-3300 hrs	50.000000	\$25.52	\$15.24	\$3.77	\$0.38	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$45.50	\$58.26
4th 3301-4800 hrs	60.000000	\$30.62	\$15.54	\$4.52	\$0.46	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$51.73	\$67.04
5th 4801-6300 hrs	70.000000	\$35.73	\$15.85	\$5.27	\$0.54	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$57.98	\$75.84
6th 6301-8000 hrs	80.000000	\$40.83	\$16.14	\$6.02	\$0.61	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$64.19	\$84.60

Special Calculation Note

OTHER: National Electrical Benefit Fund

Respiratory Conditions: Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing: When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure.

All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Ratio

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen to 4 Apprentices
7 to 9 Journeymen to 6 Apprentices
etc.

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood

Special Jurisdictional Note

Details

Class A shall consist of all Employees who have worked at the trade as Journeyman Wiremen for less than two (2) years.
Class B shall consist of all Employees who have worked at the trade as Journeyman Wiremen for at least two (2) years.
Class C shall consist of all Employees who have worked at the trade as Journeyman Wiremen for at least three (3) years.
Class D shall consist of all Employees who have worked at the trade as Journeyman Wiremen for at least four (4) years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change # : LCN01-2024ibLoc8in

Craft : Electrician Effective Date : 03/06/2024 Last Posted : 03/06/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician Class A (less than 2 yrs)	\$46.38		\$15.37	\$7.39	\$0.70	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$70.43	\$93.62
Electrician Class B (2 thru 3 yrs)	\$44.38		\$15.37	\$9.33	\$0.67	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$70.34	\$92.53
Class C (3-4 yrs)	\$43.38		\$15.37	\$10.30	\$0.65	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$70.29	\$91.98
Class D (4 or more yrs)	\$42.38		\$15.37	\$11.27	\$0.64	\$0.00	\$0.00	\$0.59	\$0.00	\$0.10	\$70.35	\$91.54
CE-3 12,001-14000 hrs	\$28.89		\$6.67	\$0.87	\$0.88	\$0.00	\$0.87	\$0.00	\$0.00	\$0.10	\$38.28	\$52.73
CE-2 10,001-12,000hrs	\$22.70		\$6.67	\$0.68	\$0.88	\$0.00	\$0.68	\$0.00	\$0.00	\$0.10	\$31.71	\$43.06
CE-1 8,001-10,000 hrs	\$20.64		\$6.67	\$0.62	\$0.88	\$0.00	\$0.62	\$0.00	\$0.00	\$0.10	\$29.53	\$39.85
CW-4 6,001-8,000 hrs	\$18.57		\$6.67	\$0.56	\$0.88	\$0.00	\$0.56	\$0.00	\$0.00	\$0.10	\$27.34	\$36.63
CW-3 4,001-6,000 hrs	\$16.51		\$6.67	\$0.50	\$0.88	\$0.00	\$0.50	\$0.00	\$0.00	\$0.10	\$25.16	\$33.42
CW-2 2,001-4,000 hrs	\$15.48		\$6.67	\$0.46	\$0.88	\$0.00	\$0.46	\$0.00	\$0.00	\$0.10	\$24.05	\$31.79
CW-1 0-2,000 hrs	\$14.44		\$6.67	\$0.43	\$0.88	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$22.95	\$30.17
Apprentice	Percent											
1st 0-900 hrs	30.00	\$13.91	\$13.80	\$0.42	\$0.21	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$28.93	\$35.89
2nd 901-1800 hrs	40.00	\$18.55	\$14.02	\$0.56	\$0.28	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$34.00	\$43.28
3rd 1801-3300 hrs	50.00	\$23.19	\$14.25	\$3.70	\$0.35	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$42.08	\$53.68
4th 3301-4800 hrs	60.00	\$27.83	\$14.47	\$4.43	\$0.42	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$47.74	\$61.65
5th 4801-6300 hrs	70.00	\$32.47	\$14.70	\$5.17	\$0.49	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$53.42	\$69.65

4500 hours												
4 Year Apprentice Program 8th 5250 hours	95.00	\$28.20	\$13.74	\$4.33	\$0.42	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$47.14	\$61.23
Cable Pullers 0- 500hrs	42.18	\$12.52	\$0.00	\$0.38	\$0.19	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$13.25	\$19.51
Cable Pullers 501- 1000hrs	49.52	\$14.70	\$0.00	\$0.44	\$0.22	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$15.52	\$22.87
Cable Pullers Over 1000	49.52	\$14.70	\$2.50	\$0.44	\$0.22	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$18.02	\$25.37

Special Calculation Note : OTHER is Safety Training/Day School. Special Calculation of Class A, B, C, D is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers

will allow for the following 1 to 2 ratio:

1 Journeyman to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Cable Puller

1 to 2

4 to 3

7 to 4

10 Journeymen to 5 Cable Pullers

13 Journeymen to 6 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details :

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : LCN02-2024ibLoc8VDV

Craft : Voice Data Video Effective Date : 10/16/2024 Last Posted : 10/16/2024

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Installer Technician Less than 2 years Class 4 JA	\$31.16	\$14.19	\$4.93	\$0.47	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$51.20	\$66.78
Installer Technician At least 2 years Class 4 JB	\$30.16	\$14.19	\$5.90	\$0.45	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$51.15	\$66.23
Installer Technician At least 3 years Class 4 JC	\$29.16	\$14.19	\$6.87	\$0.44	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$51.11	\$65.69
Installer Technician at least 4 yrs Class 4 JD	\$28.16	\$14.19	\$7.84	\$0.42	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$51.06	\$65.14
BICSI Certified Less than 2 years Class 4 JA	\$33.16	\$14.19	\$4.99	\$0.50	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$53.29	\$69.87
BICSI Certified At Least 2 years Class 4 JB	\$32.16	\$14.19	\$5.96	\$0.48	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$53.24	\$69.32
BICSI Certified At least 3 years Class 4 JC	\$31.16	\$14.19	\$6.93	\$0.47	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$53.20	\$68.78
BICSI Certified At least 4 years Class 4 JD	\$30.16	\$14.19	\$7.90	\$0.45	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$53.15	\$68.23
3 Year Apprentice Program 1st 0 Hrs	\$17.14	\$3.60	\$2.71	\$0.26	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$24.16	\$32.73

3 Year Apprentice Program 2nd 750 Hrs	\$20.25		\$3.80	\$3.21	\$0.30	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$28.01	\$38.14
3 Year Apprentice Program 3rd 1500 Hrs	\$23.37		\$13.69	\$4.70	\$0.35	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$42.56	\$54.25
3 Year Apprentice Program 4th 2250 Hrs	\$24.93		\$13.79	\$4.75	\$0.37	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$44.29	\$56.75
3 Year Apprentice Program 5th 3000 Hrs	\$26.49		\$13.89	\$4.79	\$0.40	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$46.02	\$59.27
3 Year Apprentice Program 6th 3750 Hrs	\$28.04		\$13.99	\$4.84	\$0.42	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$47.74	\$61.76
	Percent											
4 Year Apprentice Program 1st 0 hours	55.00	\$17.14	\$3.60	\$2.71	\$0.26	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$24.16	\$32.73
4 Year Apprentice Program 2nd 750 hours	65.00	\$20.25	\$3.80	\$3.21	\$0.30	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$28.01	\$38.14
4 Year Apprentice Program 3rd 1500 hours	70.00	\$21.81	\$13.59	\$4.65	\$0.33	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$40.83	\$51.74
4 Year Apprentice Program 4th 2250 hours	75.00	\$23.37	\$13.69	\$4.70	\$0.35	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$42.56	\$54.25
4 Year Apprentice Program 5th 3000 hours	80.00	\$24.93	\$13.79	\$4.75	\$0.37	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$44.29	\$56.75
4 Year Apprentice Program 6th 3750 hours	85.00	\$26.49	\$13.89	\$4.79	\$0.40	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$46.02	\$59.26
4 Year Apprentice Program 7th	90.00	\$28.04	\$13.99	\$4.84	\$0.42	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$47.74	\$61.77

4500 hours												
4 Year Apprentice Program 8th 5250 hours	95.00	\$29.60	\$14.09	\$4.89	\$0.44	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$49.47	\$64.27
Cable Pullers 0- 500hrs	41.78	\$13.02	\$0.00	\$0.39	\$0.20	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$13.77	\$20.28
Cable Pullers 501- 1000hrs	48.78	\$15.20	\$0.00	\$0.46	\$0.23	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$16.05	\$23.65
Cable Pullers Over 1000	48.78	\$15.20	\$2.50	\$0.46	\$0.23	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$18.55	\$26.15

Special Calculation Note : OTHER is Safety Training/Day School. Special Calculation of Class A, B, C, D is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers

will allow for the following 1 to 2 ratio:

1 Journeyman to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Cable Puller

1 to 2

4 to 3

7 to 4

10 Journeymen to 5 Cable Pullers

13 Journeymen to 6 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details :

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Elevator Local 44

Change # : LCN01-2025ibLoc44

Craft : Elevator Effective Date : 01/29/2025 Last Posted : 01/29/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$62.27		\$16.27	\$10.96	\$0.80	\$4.98	\$10.40	\$2.34	\$0.00	\$0.00	\$108.02	\$139.15
Assistant Mechanic	\$49.82		\$16.27	\$10.96	\$0.80	\$3.99	\$10.40	\$1.80	\$0.00	\$0.00	\$94.04	\$118.95
0-6 months Probation	50.01	\$31.14	\$0.00	\$0.00	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$0.00	\$33.01	\$48.58
1st year	55.00	\$34.25	\$16.27	\$10.96	\$0.80	\$2.06	\$10.40	\$1.24	\$0.00	\$0.00	\$75.98	\$93.10
2nd year	65.00	\$40.48	\$16.27	\$10.96	\$0.80	\$2.43	\$10.40	\$1.46	\$0.00	\$0.00	\$82.80	\$103.03
3rd year	70.00	\$43.59	\$16.27	\$10.96	\$0.80	\$2.63	\$10.40	\$1.57	\$0.00	\$0.00	\$86.22	\$108.01
4th year	80.00	\$49.82	\$16.27	\$10.96	\$0.80	\$2.99	\$10.40	\$1.80	\$0.00	\$0.00	\$93.04	\$117.94
Helper	70.00	\$43.59	\$16.27	\$10.96	\$0.80	\$3.49	\$10.40	\$1.57	\$0.00	\$0.00	\$87.08	\$108.87

Special Calculation Note : OTHER IS: HOLIDAY PAY

Ratio :

1 Journeyman to 1 Apprentice
 1 Journeyman to 1 Helper
 1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate

Skilled Crafts

Name of Union: Glazier Local 1020

Change # : LCN01-2025ibLoc1020

Craft : Glazier Effective Date : 02/12/2025 Last Posted : 02/12/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$20.78		\$4.33	\$7.16	\$0.15	\$0.00	\$0.00	\$4.00	\$0.00	\$0.00	\$36.42	\$46.81
Apprentice	Percent											
1st Year	60.00	\$12.47	\$4.33	\$7.16	\$0.15	\$0.00	\$0.00	\$4.00	\$0.00	\$0.00	\$28.11	\$34.34
2ndYear	70.00	\$14.55	\$4.33	\$7.16	\$0.15	\$0.00	\$0.00	\$4.00	\$0.00	\$0.00	\$30.19	\$37.46
3rd Year	80.00	\$16.62	\$4.33	\$7.16	\$0.15	\$0.00	\$0.00	\$4.00	\$0.00	\$0.00	\$32.26	\$40.58
4th Year	90.00	\$18.70	\$4.33	\$7.16	\$0.15	\$0.00	\$0.00	\$4.00	\$0.00	\$0.00	\$34.34	\$43.69

Special Calculation Note : Other is: In lieu of paid holidays and paid vacations \$4.00 per hour premium is added

Ratio :

1Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Ironworker Local 147

Change # : LCN01-2025ib

Craft : Ironworker Effective Date : 06/01/2025 Last Posted : 05/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$35.40		\$9.50	\$9.50	\$0.92	\$0.00	\$6.77	\$0.00	\$0.00	\$0.00	\$62.09	\$79.79
Apprentice	Percent											
1st 6 months	62.48	\$22.12	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$46.39	\$57.45
2nd 6 months	67.48	\$23.89	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$48.16	\$60.10
3rd 6 months	72.48	\$25.66	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$49.93	\$62.76
4th 6 months	77.50	\$27.43	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$51.71	\$65.42
5th 6 months	82.48	\$29.20	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$53.47	\$68.07
6th 6 months	87.48	\$30.97	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$55.24	\$70.72
7th 6 months	92.48	\$32.74	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$57.01	\$73.38
8th 6 months	97.48	\$34.51	\$9.50	\$9.50	\$0.92	\$0.00	\$4.35	\$0.00	\$0.00	\$0.00	\$58.78	\$76.03

Special Calculation Note : Apprentice Calculation:

1st 6 Months: 55% + \$2.65
 2nd 6 Months: 60% + \$2.65
 3rd 6 Months: 65% + \$2.65
 4th 6 Months: 70% + \$2.65
 5th 6 Months: 75% + \$2.65
 6th 6 Months: 80% + \$2.65
 7th 6 Months: 85% + \$2.65
 8th 6 Months: 90% + \$2.65

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN*, DEFIANCE, MERCER, PAULDING, PUTNAM*, VAN WERT*, WILLIAMS*

Special Jurisdictional Note : Allen County Twps included: Monroe, Richland.

Putnam County Twps included: Jennings, Sugar Creek, Pleasant, Union, Jackson, Monterey, Perry, Greensburg, Ottawa, Palmer, Monroe.

VanWert County Twps included: York, Liberty, Willshire, Harrison, Pleasant, Ridge, Washington, Jackson, Hoaglin, Union, Tully.

Williams County Twps included: Pulaski, Center, St. Joseph, Florence, Superior, Jefferson, Northwest, Bridgewater, Springfield.

Details :

Prevailing Wage Rate

Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN02-2025ib

Craft : Laborer Group 1 Effective Date : 06/11/2025 Last Posted : 06/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$37.27		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.00
Group 2	\$37.44		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.54	\$72.26
Group 3	\$37.77		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.87	\$72.75
Group 4	\$38.22		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.32	\$73.43
Watch Person	\$32.00		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
Apprentice	Percent											
0-1000 hrs	80.00	\$29.82	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$45.92	\$60.82
1001-2000 hrs	85.00	\$31.68	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$47.78	\$63.62
2001-3000 hrs	90.00	\$33.54	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$49.64	\$66.41
3001-4000 hrs	95.00	\$35.41	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.51	\$69.21
More than 4000 hrs	100.00	\$37.27	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.00

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON,

MARION, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PAULDING, PERRY,
PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND,
ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 329

Change # : LCN01-2025ib

Craft : Laborer Effective Date : 05/21/2025 Last Posted : 05/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$34.18		\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$48.28	\$65.37
Group 2	\$34.33		\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$48.43	\$65.60
Group 3	\$34.48		\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$48.58	\$65.82
Group 4	\$34.68		\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$48.78	\$66.12
Apprentice	Percent											
0-1000 hrs	80.00	\$27.34	\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$41.44	\$55.12
1001-2000 hrs	85.00	\$29.05	\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$43.15	\$57.68
2001-3000 hrs	90.00	\$30.76	\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$44.86	\$60.24
3001-4,000	95.00	\$32.47	\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$46.57	\$62.81
More than 4000 Hours	100.00	\$34.18	\$8.60	\$4.45	\$0.40	\$0.00	\$0.50	\$0.00	\$0.15	\$0.00	\$48.28	\$65.37

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice then
4 to 1 thereafter per project

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, MERCER, PAULDING, PUTNAM,
SHELBY, VAN WERT

Special Jurisdictional Note :

Details :

Group 1

Building Laborer, Carpenter Tender, Flagman, Signal Man, Rigging/Hooking/unhooking of construction material, utility construction laborer, guardrail erector, fence installer, landscape laborer, laser beam set-up man, grade checker, power wheelbarrow or power buggy, removal of asbestos, hazardous waste (Levels C & D), drinking water supplier, warehouse/tool man, safety man, confined space/hole watch attendant, fire watch, parking attendant, watchman, time/bookkeeper.

Group 2

Vibrators, Cement Finisher Helper, cement Raker, pump hose nozzle man, Asphalt Raker, Tamper & Packer, Pump Man Under 4", Discharge, Caisson, Cofferdam, Tunnel, Spiker Railroad (By Hand), Pot Tender, Torch Man, Demolition, All Machine Driven Tools (Gas, Electric, Air).

Group 3

Plaster Tender, Mortar Mixer, Cylinder, Shaft, Sewer, Water Conduit, Gas, Oil, Pipeline, Except Mainlines, Sewer Bottom Man, Sewer Pipe Layer, Manhole Builder, Blaster Helper, air track/Wagon Drill Helper, Jack Hammer, Gunnite Operator, Mucker (Tunnel & Caisson) Free Air, Miner, Sand Blaster, Blaster-Powder Man, Wagon drill/Operator, The removal of Lead or Toxic and Hazardous Waste materials (Level A & B).

Group 4

Mason Tender, scaffold builder, truck driver with CDL, welder, skid loader, forklift operator and man lifts.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Operating Engineers - Building Local 18 - Zone III	LCN01-2025ib	Operating Engineer	05/01/2025	04/30/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Operator Group A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Group B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Group C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Group D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Group E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 150'-180'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Cranes & Mobile Concrete Pumps 180'-249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 249' and over	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	Percent	BHR										
1st Year	50.000000	\$22.92	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mechanic Trainee												
1st Year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd Year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd Year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th Year	90.000000	\$41.26	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

Special Calculation Note

Ratio

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note

Details

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician (Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats. Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills (all), grinders and planers of all types. Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Insert/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4" and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators. Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2" discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders. Group E - Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge). Master Mechanics - Master Mechanic Cranes 150' - 180' - Boom & Jib 150 - 180 foot Cranes 180' - 249' - Boom & Jib 180 - 249 foot Cranes 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Operating Engineers - HevHwy Zone II	LCN01-2025ib	Operating Engineer	05/01/2025	04/30/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Operator Class A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Class B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Class C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Class D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Class E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 150' - 179'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Crane and Mobile Concrete Pump 180' - 249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 250' and Ove	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	Percent	BHR										
1st Year	50.000000	\$22.92	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mech Trainee												
1st year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th year	90.000000	\$41.26	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

Special Calculation Note

Ratio

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under). Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Insert/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators. Class D - Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power. Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1020 Commercial

Change # : LCN01-2025ibLoc1020Com

Craft : Drywall Finisher Effective Date : 04/02/2025 Last Posted : 04/02/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$28.44		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.48	\$60.70
Apprentice	Percent											
1st-0-1500 hrs	60.00	\$17.06	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.10	\$43.64
2nd- 1501-3000 hrs	75.00	\$21.33	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.37	\$50.04
3rd- 3001-4500 hrs	90.00	\$25.60	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.64	\$56.43

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

All surfaces 40 feet or over where material is applied to or labor performed on above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.

Swing stage, Chair, Spiders and Cherry Pickers shall have \$0.25 added to the prevailing rate of the classification involved.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1020 Commercial

Change # : LCN01-2025ibLoc1020Com

Craft : Painter Effective Date : 04/02/2025 Last Posted : 04/02/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$24.24		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.28	\$54.40
Spray Water Borne Products	\$24.24		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.28	\$54.40
Sandblaster Pressure 24.14 Cleaning and Spray of alkyd, epoxy's, and petroleum base products	\$24.99		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.03	\$55.53
Wallcovering	\$28.44		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.48	\$60.70
Lead Abatement	\$29.44		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.48	\$62.20
Apprentice	Percent											
1st 0-1500 hrs	60.00	\$14.54	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.58	\$39.86
2nd 1501-3000 hrs	70.00	\$16.97	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.01	\$43.49
3rd 3001-4500 hrs	80.00	\$19.39	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.43	\$47.13
4th 4501-6000 hrs	90.00	\$21.82	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.86	\$50.76

Special Calculation Note : APPRENTICE PAY BASED ON % OF EACH CLASSIFICATION ABOVE PLUS FULL FRINGES.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

Journeymen and apprentices applying Coal Tar products shall have \$1.00 per hour added to the prevailing rate of the classification involved.

Journeymen and apprentices working with a spray painter as a rigger, picker, or blow down man shall receive spray painter wages.

Swing stage, Chair, Spiders and Cherry Pickers shall have \$.25 added to the prevailing rate of the classification involved.

All surfaces 40 feet or over where material is applied or labor performed on or above ground level (exterior), floor level (interior), fifty cents (\$.50) per hour shall be applied to the prevailing rate of the classification involved.

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN,
LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN
WERT, WILLIAMS

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1020 Industrial

Change # : LCN01-2025ibLoc1020Ind

Craft : Painter Effective Date : 04/02/2025 Last Posted : 04/02/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$27.69		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.73	\$59.58
Spray Painter Sandblasting Pressure Cleaning Refinery	\$28.44		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.48	\$60.70
Wall Coverings	\$28.44		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.48	\$60.70
Lead Abatement (plus .75 premium when blasting)	\$29.44		\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.48	\$62.20
Apprentice	Percent											
1st-0-1500 hrs	60.00	\$16.61	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.65	\$42.96
2nd-1501-3000 hrs	70.00	\$19.38	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.42	\$47.11
3rd-3001-4500 hrs	80.00	\$22.15	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.19	\$51.27
4th-4501-6000 hrs	90.00	\$24.92	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.96	\$55.42

Special Calculation Note : APPRENTIC PAY BASED ON % OF EACH CLASSIFICATION ABOVE PLUS FULL FRINGES.

Ratio :

1 Journeymen employed to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, WILLIAMS

Special Jurisdictional Note :

Details :

All surfaces 40 feet or over where material is applied to or labor performed on above the ground level (exterior), floor level (interior), \$0.50 per hour shall be applied to the prevailing rate of the classification involved.

Journeymen and apprentices applying Coal Tar products shall have \$1.00 per hour added to the prevailing rate of the classification involved.

Journeymen and apprentices working with a spray painter as a rigger, picker, or blow down man shall receive spray painter wages.

Swing stage, Chair, Spiders and Cherry Pickers shall be paid \$0.25 added to the prevailing rate of the classification involved.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Change # : LCN01-2025ib

Craft : Painter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Top Mechanic Class A	\$27.53	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53	\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33	\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19	\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.67

Special Calculation Note : Other: Sick, Personal & Holiday Pay

Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY,

HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAKE,
LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Class A: Less Than 1 Year of Service

Class B: More Than 1 Year of Service

Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner.

Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product.

Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2025ib

Craft : Painter Effective Date : 05/28/2025 Last Posted : 05/28/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeyman Tech/Team Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeyman Tech/Team Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeyman Tech/Team Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeyman Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeyman Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeyman Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeyman Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabrication/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14

Tech Sign Fabrication/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54
Tech Sign Fabrication/ Erector Class C	\$20.67	\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabrication/ Erector Class D	\$20.67	\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Plasterer & Drywall Finisher Local 886 (Toledo)	LCN01-2024ib	Plasterer	08/06/2025	08/06/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Plasterer & Drywall Finisher	\$35.73		\$10.20	\$7.80	\$0.85	\$0.00	\$5.80	\$0.00	\$0.00	\$0.00	\$60.38	\$78.25
Apprentice	Percent	BHR										
Improver	60.000000	\$21.44	\$10.20	\$7.80	\$0.85	\$0.00	\$5.80	\$0.00	\$0.00	\$0.00	\$46.09	\$56.81
1st Year	65.000000	\$23.22	\$10.20	\$7.80	\$0.85	\$0.00	\$5.80	\$0.00	\$0.00	\$0.00	\$47.87	\$59.48
2nd Year	75.000000	\$26.80	\$10.20	\$7.80	\$0.85	\$0.00	\$5.80	\$0.00	\$0.00	\$0.00	\$51.45	\$64.85
3rd Year	85.000000	\$30.37	\$10.20	\$7.80	\$0.85	\$0.00	\$5.80	\$0.00	\$0.00	\$0.00	\$55.02	\$70.20
4th Year	95.000000	\$33.94	\$10.20	\$7.80	\$0.85	\$0.00	\$5.80	\$0.00	\$0.00	\$0.00	\$58.59	\$75.56

Special Calculation Note

- Drywall Finishers will receive the same rates of pay as Plasterers.
- An Improver receive no fringe benefits for the first ninety (90) days of employment.
- Workers on Swing Stage will be paid twenty-five cents (\$.25) per hour above the regular journeyman rate of pay.
- Nozzle premium of seventy-five cents (\$.75) per hour above journeyman rate will be paid for nozzleman or operator for fireproofing only.

Ratio

- 1 Journeyman to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note)

Allen, Auglaize, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Logan, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Plumber Pipefitter Local 50	LCN01-2025ib	Plumber/Pipefitter	06/30/2025	06/25/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Plumber Pipefitter	\$51.00		\$13.40	\$9.36	\$1.15	\$0.00	\$7.00	\$1.65	\$0.00	\$0.00	\$83.56	\$109.06
Apprentice	Percent	BHR										
1st Period	40.000000	\$20.40	\$13.40	\$9.36	\$1.15	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$45.96	\$56.16
2nd Period	45.000000	\$22.95	\$13.40	\$9.36	\$1.15	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$48.51	\$59.99
3rd Period	50.000000	\$25.50	\$13.40	\$9.36	\$1.15	\$0.00	\$3.50	\$1.65	\$0.00	\$0.00	\$54.56	\$67.31
4th Period	55.000000	\$28.05	\$13.40	\$9.36	\$1.15	\$0.00	\$3.50	\$1.65	\$0.00	\$0.00	\$57.11	\$71.14
5th Period	65.000000	\$33.15	\$13.40	\$9.36	\$1.15	\$0.00	\$4.20	\$1.65	\$0.00	\$0.00	\$62.91	\$79.49
6th Period	70.000000	\$35.70	\$13.40	\$9.36	\$1.15	\$0.00	\$4.20	\$1.65	\$0.00	\$0.00	\$65.46	\$83.31
7th Period	75.000000	\$38.25	\$13.40	\$9.36	\$1.15	\$0.00	\$4.90	\$1.65	\$0.00	\$0.00	\$68.71	\$87.84
8th Period	80.000000	\$40.80	\$13.40	\$9.36	\$1.15	\$0.00	\$4.90	\$1.65	\$0.00	\$0.00	\$71.26	\$91.66
9th Period	85.000000	\$43.35	\$13.40	\$9.36	\$1.15	\$0.00	\$5.60	\$1.65	\$0.00	\$0.00	\$74.51	\$96.19
10th Period	90.000000	\$45.90	\$13.40	\$9.36	\$1.15	\$0.00	\$5.60	\$1.65	\$0.00	\$0.00	\$77.06	\$100.01

Special Calculation Note

Other is National Pension.

Ratio

1 Apprentice to 1 Journeymen 2 Apprentices to 2 Journeymen 3 Apprentices to 3 Journeymen

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Plumber Pipefitter Local 50 HVAC Service Mechanics	LCN01-2025ib	Plumber Pipefitter	06/30/2025	06/25/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Pipefitter Mechanical Equipment Service	\$51.00		\$13.40	\$9.36	\$1.15	\$0.00	\$7.00	\$1.65	\$0.00	\$0.00	\$83.56	\$109.06
Serviceman	\$38.25		\$13.40	\$9.36	\$1.15	\$0.00	\$7.00	\$1.65	\$0.00	\$0.00	\$70.81	\$89.94
Apprentice	Percent	BHR										
1st Period	38.000000	\$19.38	\$13.40	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.93	\$43.62
2nd Period	41.000000	\$20.91	\$13.40	\$9.36	\$1.15	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$46.47	\$56.93
3rd Period	45.000000	\$22.95	\$13.40	\$9.36	\$1.15	\$0.00	\$3.50	\$1.65	\$0.00	\$0.00	\$52.01	\$63.49
4th Period	53.000000	\$27.03	\$13.40	\$9.36	\$1.15	\$0.00	\$3.50	\$1.65	\$0.00	\$0.00	\$56.09	\$69.61
5th Period	56.000000	\$28.56	\$13.40	\$9.36	\$1.15	\$0.00	\$4.20	\$1.65	\$0.00	\$0.00	\$58.32	\$72.60
6th Period	60.000000	\$30.60	\$13.40	\$9.36	\$1.15	\$0.00	\$4.20	\$1.65	\$0.00	\$0.00	\$60.36	\$75.66
7th Period	64.000000	\$32.64	\$13.40	\$9.36	\$1.15	\$0.00	\$4.90	\$1.65	\$0.00	\$0.00	\$63.10	\$79.42
8th Period	68.000000	\$34.68	\$13.40	\$9.36	\$1.15	\$0.00	\$4.90	\$1.65	\$0.00	\$0.00	\$65.14	\$82.48
9th Period	75.000000	\$38.25	\$13.40	\$9.36	\$1.15	\$0.00	\$7.00	\$1.65	\$0.00	\$0.00	\$70.81	\$89.94
10th Period	75.000000	\$38.25	\$13.40	\$9.36	\$1.15	\$0.00	\$7.00	\$1.65	\$0.00	\$0.00	\$70.81	\$89.94

Special Calculation Note

Other is National Pension.

Ratio

1 Journeyman to 1 Apprentice 2-3 Journeyman to 2 Apprentice 4-5 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood

Special Jurisdictional Note

Details

Prevailing Wage Rate

Skilled Crafts

Name of Union: Roofer Local 134

Change # : LCN01-2024ibLoc134

Craft : Roofer Effective Date : 08/07/2024 Last Posted : 08/07/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$30.73		\$11.75	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$56.74	\$72.10
Helper	\$20.28		\$9.85	\$5.72	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$38.11	\$48.25
Probationary Helper	\$19.36		\$0.00	\$3.45	\$0.61	\$0.00	\$1.39	\$0.00	\$0.00	\$0.00	\$24.81	\$34.49
Apprentice	Percent											
1st Period 0 - 687.50 Hrs	70.00	\$21.51	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$46.81	\$57.57
2nd Period 687.50 - 1375 Hrs	73.00	\$22.43	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$47.73	\$58.95
3rd Period 1375 - 2062.5 Hrs	76.00	\$23.35	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$48.65	\$60.33
4th Period 2062.5 - 2750 Hrs	79.00	\$24.28	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$49.58	\$61.72
5th Period 2750 - 3437.5 Hrs	82.00	\$25.20	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$50.50	\$63.10
6th Period 3437.5 - 4125 Hrs	85.00	\$26.12	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$51.42	\$64.48
7th Period 4125 - 4812.5 Hrs	88.00	\$27.04	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$52.34	\$65.86
8th Period 4812.5 - 5500 Hrs	91.00	\$27.96	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$53.26	\$67.25

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice.
 1 Journeyman to 1 Probationary Helper.
 1 Journeymen to 1 Apprentice to 1 Helper or Probationary Helper

Jurisdiction (* denotes special jurisdictional note)

:
 DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA,
 PAULDING, PUTNAM, SENECA, WILLIAMS

Special Jurisdictional Note :

Details :

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Sheet Metal Local 33 (Toledo)	LCN01-2025ib	Sheet Metal Worker	07/09/2025	07/09/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Sheet Metal Worker	\$41.39		\$11.77	\$18.24	\$1.49	\$0.00	\$3.90	\$0.50	\$0.00	\$0.00	\$77.29	\$97.98
Apprentice	Percent	BHR										
1st Period	50.000000	\$20.70	\$11.77	\$4.40	\$1.49	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$38.86	\$49.21
2nd Period	60.000000	\$24.83	\$11.77	\$14.72	\$1.49	\$0.00	\$1.95	\$0.50	\$0.00	\$0.00	\$55.26	\$67.67
3rd Period	70.000000	\$28.97	\$11.77	\$15.60	\$1.49	\$0.00	\$1.95	\$0.50	\$0.00	\$0.00	\$60.28	\$74.76
4th Period	80.000000	\$33.11	\$11.77	\$16.47	\$1.49	\$0.00	\$1.95	\$0.50	\$0.00	\$0.00	\$65.29	\$81.84

Special Calculation Note

OTHER: Supplemental Unemployment Benefits

Ratio

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices
- 7 Journeymen to 4 Apprentices
- 8 Journeymen to 4 Apprentices
- 9 Journeymen to 5 Apprentices
- Maintaining a two (2) Journeymen to one (1) Apprentice ratio thereafter

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Seneca, Williams, Wood

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Sheet Metal Local 33 Industrial Door	LCN01-2025ib	Sheet Metal Worker	08/01/2025	07/30/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Sheet Metal Worker	\$26.53		\$8.71	\$5.66	\$0.19	\$0.00	\$2.61	\$0.61	\$0.00	\$0.00	\$44.31	\$57.58
Trainees	Percent	BHR										
Probationary Period (60 Days)	52.000000	\$13.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.80	\$20.70
61st day -12 months	58.000000	\$15.39	\$8.71	\$1.96	\$0.19	\$0.00	\$1.68	\$0.35	\$0.00	\$0.00	\$28.28	\$35.98
2nd Year	68.000000	\$18.04	\$8.71	\$1.96	\$0.19	\$0.00	\$1.90	\$0.41	\$0.00	\$0.00	\$31.21	\$40.23
3rd Year	73.000000	\$19.37	\$8.71	\$1.96	\$0.19	\$0.00	\$2.05	\$0.45	\$0.00	\$0.00	\$32.73	\$42.41
4th Year	80.000000	\$21.22	\$8.71	\$1.96	\$0.19	\$0.00	\$2.17	\$0.49	\$0.00	\$0.00	\$34.74	\$45.35
5th Year	86.000000	\$22.82	\$8.71	\$1.96	\$0.19	\$0.00	\$2.31	\$0.52	\$0.00	\$0.00	\$36.51	\$47.92

Special Calculation Note

Other: Holiday Pay

Ratio

1-2 Journeyman to 1 Trainee
3-4 Journeymen to 2 Trainee
5-6 Journeymen to 3 Trainees

7-8 Journeymen to 4 Trainees
9-10 Journeymen to 5 Trainees
11-13 Journeymen to 6 Trainees
14-16 Journeymen to 7 Trainees
17-19 Journeymen to 8 Trainees
Maintaining a 3 Journeymen to 1 Trainee ratio thereafter

Jurisdiction (* denotes special jurisdictional note)

Ashland, Ashtabula, Carroll, Columbiana, Coshocton, Crawford, Cuyahoga, Defiance, Erie, Fulton, Geauga, Hancock, Henry, Holmes, Huron, Lake, Lorain, Lucas, Mahoning, Medina, Ottawa, Paulding, Portage, Putnam, Richland, Sandusky, Seneca, Stark, Summit, Trumbull, Tuscarawas, Wayne, Williams, Wood

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Sprinkler Fitter Local 669	LCR01-2025ib	Sprinkler Fitter	08/06/2025	08/06/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Sprinkler Fitter	\$48.28		\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$76.36	\$100.50
Apprentice	Percent	BHR										
CLASS 1	50.000000	\$24.14	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.71	\$45.78
CLASS 2	56.000000	\$27.04	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$50.13
CLASS 3	61.000000	\$29.45	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$50.94	\$65.66
CLASS 4	65.000000	\$31.38	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$52.87	\$68.56
CLASS 5	69.000000	\$33.31	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$55.05	\$71.70
CLASS 6	75.000000	\$36.21	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.95	\$76.05
CLASS 7	79.000000	\$38.14	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.88	\$78.95
CLASS 8	84.000000	\$40.56	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.30	\$82.58
CLASS 9	89.000000	\$42.97	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.71	\$86.19
CLASS 10	93.000000	\$44.90	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$66.64	\$89.09

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & Hwy Class 1

Change # : LCN01-2025ib

Craft : Truck Driver **Effective Date :** 05/28/2025 **Last Posted :** 05/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	\$34.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64
Apprentice	Percent											
First 6 months	80.00	\$27.41	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.36
7-12 months	85.00	\$29.12	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$62.93
13-18 months	90.00	\$30.83	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.08	\$65.50
19-24 months	95.00	\$32.55	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.80	\$68.07
25-30 months	100.00	\$34.26	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64

Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & Hwy Class 2

Change # : LCN01-2025ib

Craft : Truck Driver **Effective Date :** 05/28/2025 **Last Posted :** 05/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	\$35.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14
Apprentice	Percent											
First 6 months	80.00	\$28.21	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.46	\$61.56
7-12 months	85.00	\$29.97	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$64.21
13-18 months	90.00	\$31.73	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.98	\$66.85
19-24 months	95.00	\$33.50	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.75	\$69.50
25-30 months	100.00	\$35.26	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14

Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.